



## About Tennis Ireland

Founded in 1908, Tennis Ireland serves as the National Governing Body for the sport of tennis in Ireland. It comprises 192 affiliated clubs and a growing community of over 100,000 players. Tennis Ireland has a dual remit to sustain and grow our large tennis community, and to provide the necessary pathways and performance ecosystem for young players who aspire to play on the professional tennis tour. Tennis Ireland is at a key growth and inflection point, advancing its strategic ambitions to build resilience, drive inclusivity, and ensure operational excellence across the sport.

## Role

The Tennis Ireland Governance Committee plays a vital leadership role in upholding and continuously improving the governance structures of Tennis Ireland. They help ensure that governance processes align with best practice and corporate governance principles, and that Tennis Ireland demonstrates integrity, transparency and accountability to all stakeholders. A key component of the role is to monitor and review Tennis Ireland's compliance with the Sport Ireland Governance Code for Sport.

The Governance Committee is currently seeking voluntary committee members to join the committee for an initial two-year term, renewable subject to Board review for a further two years.

## Governance Committee Member Roles & Responsibilities:

- **Governance Processes:** Ensure clear governance processes for the operation of the Sport and the Board are in place including Board Evaluation, Selection, Matters Reserved and Financial Governance including reserve policies.
- **Governance Strategy, Risk & Compliance:** Actively contribute to governance strategy, risk and compliance, ensuring alignment with Sport Ireland Governance Code for Sport. Monitor governance-related risks. Ensure the board follows best practices and relevant regulations. Liaise with external advisors or auditors as required.
- **Governance Framework & Policies:** Develop, review, and update governance policies, including Board constitution, Code of conduct, Disciplinary / Complaints policy, Conflict-of-interest policy and Delegation of authority. Ensure alignment with legal, regulatory, and ethical standards.
- **Board Performance & Evaluation:** Help organise annual board and committee performance evaluations.
- **Board Education & Training:** Create onboarding programs for new directors. Provide ongoing governance training and development.
- **Regulatory Environment:** Maintain awareness of regulatory changes and best practice developments in nonprofit and sports governance.
- **General:**
  - Provide advice and recommendations on constitutional amendments, risk registers and annual reporting obligations.
  - Guide the adoption of digital governance tools and facilitate transparent documentation and records of board decisions.

## Skills & Competencies:

- Risk Management: Understanding of risk frameworks and mitigation strategies.
- Analytical Judgment: Capacity to challenge constructively and make informed decisions.



- Ethical Integrity: High standards of honesty, independence, and impartiality.
- Change Management: Comfortable with implementing changes in organisations.
- Decision Making: Excellent decision-making capabilities.

**Desirable Attributes:**

- Knowledge and passion for the world of tennis in Ireland or internationally.
- Governance experience e.g. Boards, Committees, Regulators, Charities and Sporting bodies either through voluntary or professional involvement.
- Clear understanding of the difference between Board, Committee and Executive roles and responsibilities.
- A commitment to transparency, inclusion, accountability, oversight, assurance and ethical conduct.
- Capacity to foster collaboration and consensus among diverse stakeholders and communicate effectively.

**Additional Information:**

- Induction and ongoing development support will be provided.
- The role is unpaid, but all reasonable travel and related expenses will be reimbursed.
- This is a voluntary committee which will meet approximately 8 times per annum. Outside of committee meetings, time requirement is 6 – 8hrs per month.
- Tennis Ireland is committed to building a diverse committee membership and encourages applications from all.

**How to Apply:**

Letter of application and CV should be sent by email to [hr@tennisireland.ie](mailto:hr@tennisireland.ie) no later than close of business 18<sup>th</sup> February 2026. Please reference 'Governance Committee Member' in the subject line.