



Coaching Director

Objectives

- Develop and implement a high-quality tennis coaching team to deliver a program for all ages and skill levels at Kinsale Tennis Club.
- Foster a positive, social, inclusive, and competitive environment in keeping with the KTC club culture and values.
- Grow existing coaching team and capacity, to ensure appropriate coaching is available to meet required demand of members.
- Support and enhance outreach programs into local schools and communities.
- Enhance player development, retention, and satisfaction.
- Lead, manage, and mentor coaching team to achieve professional excellence.
- Develop coaching strategy to foster cohesive ethos throughout coaching programs

Role Overview

- The Tennis Coaching Director is responsible for overseeing all aspects of tennis coaching operations at Kinsale Tennis Club. This leadership role requires strategic planning, hands-on coaching, and administrative oversight to ensure the delivery of exceptional tennis experiences. Operational responsibilities to include:
 - program design and implementation
 - Leadership of the coaching team and related compliance with applicable Tennis Ireland regulations and best practise.
 - player development, and
 - Enhanced community engagement.

Senior Programs

- Plan and implement a tennis development strategy for adult members.
- Organise group coaching sessions during the year including cardio sessions.
- Put in place coaching sessions for the ladies and men's league teams prior to all the Munster Leagues.
- Assist with existing internal tennis tournaments for league and recreational members.
- To assist in the design and implementation of membership initiatives created to attract and retain new and existing members by ensuring suitable programs are offered to new/beginner members to quickly integrate into the club.

Junior Programs

- Review and develop the Junior Programme.
- Identify and communicate clear guidelines for the Junior Programme.
- Work closely with other coaches to ensure that the junior programme is in keeping with objectives of the club at all levels (recreational, intermediate and performance).
- Manage the transition of the junior members to playing adult leagues.

Key Deliverables and Scope

- Provision of a coaching program plan, including schedules, curriculum, events
- Regular communications with members to report on coaching programmes
- Quarterly progress reports on player development and program participation, including utilisation of coaching across the club
- Growth in coaching capacity, through recruitment, training, and ongoing development of coaches with necessary qualifications
- Regularly review performance of individual coaches and the coaching team
- Organization of clinics, and community outreach activities
- Expand and develop coaching offerings and make coaching accessible to more of our membership, while minimising the use of courts at peak booking times
- Oversee all tennis coaching activities which take place on club grounds
- Develop and implement innovative coaching methodologies and training plans
- Collaborate with other departments (captains, membership, comms, maintenance) to promote tennis programs
- Director of Coaching shall continue to be entitled to give private lessons to club members in accordance with the club's coaching policies
- Provision of assurance—compliance with safety standards and organizational policies

Reporting

- Provision of a quarterly report to the senior committee which provides an update on previous achievement delivered and proposed plans for the future.
- Reports directly to the Senior Committee with minimum quarterly attendance at committee meetings.
- Supervises and provides leadership to all tennis coaching staff, including assistant coaches and junior instructors.
- Annual Review to assess success of Coaching Director in the role and coaching program success as a whole
- Annual coaching survey of members

Remuneration

- €5000 per annum Retainer, subject to a review after six months. Any coaching requested by the club to support coaching programmes will be payable in addition to this retainer e.g Skills drills for club nights. Prevailing rates will apply to this coaching.

Tenure

- This is a self-employed contractor position for an initial period of one year. The successful candidate must be available for a 12 month period, on a continuous basis. The role is designed to operate independently without direct supervision and does not confer any employment rights.

Required Qualifications

- Tennis Ireland Accredited Coaching Certificate (or equivalent recognized qualification). Minimum level 2 coaching accreditation, with a minimum of 10 years coaching experience.
- First Aid Qualified (current certification required).
- Current Garda vetting; and indemnity insurance policy up to date.
- Proven experience in tennis coaching and program management.
- Strong leadership, communication, and organizational skills.
- Ability to work flexible hours, including evenings and weekends as required.
- Evidence of annual continued professional development
- Desirable – an existing affiliation with the Kinsale Tennis Club

If interested in this position, please forward a CV and covering letter to:

Sarah McCarthy, President of Kinsale Tennis Club officekinsaletc@gmail.com