



# Governance Code for Sport

## Comply or Explain Form

**Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.**

Name of Sports Organisation: Tennis Ireland

Address: Building 2, Sport HQ2, Sport Ireland Campus, Snugborough Road, Blanchardstown, D15 X6WT

Organisation type (please tick): ☐ Type A ☐ Type B ☒ Type C

Date that your Board initially signed Public Statement of Compliance: 29th April 2022

Date that your Board re-signed Public Statement of Compliance: 27th May 2025

### COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

#### EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE:

Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	<i>Appoint an audit committee of three or more directors.</i>	<i>We have only two Directors on our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.</i>

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	TYPE B	TYPE C	NO. IMPLEMENTED BY YOUR ORGANISATION
1. Leading our organisation	10	12	14	14
2. Exercising control over our organisation	16	17	19	18
3. Being transparent and accountable	9	9	12	3
4. Working effectively	11	15	17	4
5. Behaving with integrity	10	11	13	13
<b>TOTAL</b>	<b>56</b>	<b>64</b>	<b>75</b>	<b>74</b>

<b>Practice number:</b> 2.2 (e)	<b>Detailed explanation for not adopting this recommended practice:</b>  We have only two Directors on our Audit Committee at present as currently our Board only has eight members.
<b>Practice statement:</b>  Is there a board-appointed audit committee of three or more directors in place?	

<b>Practice number:</b>	<b>Detailed explanation for not adopting this recommended practice:</b>
<b>Practice statement:</b>	

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