

#### Introduction

The Tennis Ireland Clubmark is a Programme designed to provide clubs with the resources to develop a Club Development Strategy that will:

Assist the club management to organise for success.

Continue to develop programmes that will satisfy the needs of all members.

Attract new club members whilst retaining current members.

Maintain a 'quality standard' in specific areas of your club.

The programme will allow interested parties including prospective club members to identify clubs that have achieved a recognized standard of quality in the areas of:

Organisation and management.

#### Sustainability

Safety, child welfare, risk management, equality and inclusion.

Organised play and scoring, competition, coaching and player development.

Outreach programmes.

Communication and public relations.

#### Accreditation Levels

The accreditation has been divided into three bands, Bronze, Silver & Gold so as to allow all clubs achieve a quality standard in areas that are most pertinent and achievable to their club.

#### GOLD LEVEL

This club is distinguished in club development aspects in the following areas:

Facilities

Sustainability

Organisation & Management

Safeguarding

Coaching, Competition ,Organised play

Workforce, Volunteers

Outreach Programme's

Communication & PR

Equality

There are a set number of ESSENTIALS to achieve the Gold Level

The Accreditation is valid for 3 years

Achieving Clubmark signals that your club provides a quality sporting experience, open to all and delivered in a safe environment, administered by an effective and efficient committee.

#### Who can apply?

Any Tennis Ireland affiliated club can register for inclusion in the Clubmark Programme and can choose the level of accreditation that is most suitable and achievable for their club.



#### Disclaimer

The awarding of the Tennis Ireland Clubmark is based on clubs demonstrating to the NGB that they have achieved governance and operational essentials at the time of inspection which determines accreditation at the particular level within the programme.

Having received the accreditation, it is the sole responsibility of the club to maintain all of the benchmarks related to the award. Tennis Ireland bears no responsibility for clubs that neglect to maintain the standards set out in the Clubmark Programme and reserves the right to remove an award if a club no longer meets criteria.

The Clubmark is valid for the 3 years from the date it's awarded. Should any circumstance change within the club's status, however, with regard to their clubmark level, the onus is on the club to contact the NGB to either work towards remedying this or withdraw the clubmark.

#### THE CLUBMARK PROCESS

Step 1. Following Committee agreement to apply for the Programme, appoint a Clubmark Coordinator and committee to begin the process by completing the application. (Ask your Regional Development Officer for the relevant application form)

Step 2. Contact the relevant Regional Development Officer (contact details are at the foot of this Document) to arrange a club visit and/or discuss the Programme as required.

NOTE: In order to achieve the Clubmark at Gold Level, a club needs to achieve all the Essentials fields.

#### 1. Contact Email \*

2. Club Name \*

3. Club Mark Co-Ordinator

#### 4. How many outdoor courts does your club have? \*

Essential

5. How many indoor courts does your club have? \*

#### Desirable



6. Does your club have access to a regularly checked First Aid Box? \*

Ye

No No

#### Essential

#### 7. Upload photo of your first aid box \*



sample.png

8. Are some of your club members/employees trained to deliver First Aid and are their contact details visible within the club environment? \*

Yes

No No

Essential

9. Upload first aid certs \*

🗋 sample.pdf

Ideally all certs should be saved in one document

10. Upload picture of contact details in club \*





12. Upload photo of defibrillato	i with date of last main		bie il possible		
sample.png					
- I					
<b>13. Has your club got a notice b</b>	oard or online platform	to display club inf	ormation, promot	ional materials, et	c? *
□ No					
Essential					
1 1 V	A States	Sal York			
14. Does your club have a court	booking system for me	embers? *			
Yes					
No					
Essential					
15. Does your club have toilet fa	acilities available to all	players during play	ving times? *		
Yes					
No					
Essential					
16. Does your club have changir	ng rooms and available	to all players durin	g playing times? *		
Yes					
No					
Desirable					
		-	1 6	X	
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17. Does your club offer access to modified versions of the game? *
Yes
No
Essential This encompasses standalone courts with red and orange courts permanently marked, and with lowered nets. OR we use temporarily adapted courts with drop down lines and lowered nets or barrier tape
18. For casual play & practice, have the parents been advised on the proper equipment relative to the age and
standard of the player. Eg balls, rackets court sizes etc? *
Yes
No
Essential
19. Does your club have a regular maintenance programme in place? *
Yes
No
Essential in order to ensure that all club facilities, buildings, courts, fittings, etc, are kept in good working condition and are suitable and safe for
use in accordance with the clubs risk assessment
20. Have you met with your Development Officer regarding the sustainability toolkit available for clubs? *
Yes
No
Essential: The club has met with the RDO and sustainability has been discussed at the management committee meetings.
21. Have you developed a sustainability plan and nominated a sub committee to action this plan? *
Yes
No
Essential: The club have set up a team of circa 4 people who can work towards achieving identified goals to make a positive impact on climate change.
22. Within the clubs sustainability programme, the club have identified and taken action in 3 of the 5 areas listed below *
Yes
□ No
Essential Biodiversity, Waste, Water, Energy and Travel
and the second se



23. File Upload *	
sample.pdf	
Essential Please upload document outlining progress in the 3 key areas your club has prioritised	
24. Has your club connected with local community groups and/or local aut projects/funding? *	thority in relation to sustainability
Yes	
No	
Essential Examples of this would be engaging with Tidy Towns/others local sports clubs etc and awareness officer	contacting your local climate/environmental
25. Is the club affiliated to Tennis Ireland, the official National Governing I	3ody? *
Yes	
No	
Essential	
26. Does your club have a Board or Management Committee? *	
Yes	
Ves No	
□ No	
No Essential	
<ul> <li>No</li> <li>Essential</li> <li>27. Does your club hold an Annual General Meeting? *</li> </ul>	
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29. Does your club have a clear structure and written description of roles for the	Board / Management team? *
Yes	
No	
Essential	
30. Upload Board/Management team structure and written description of roles	
sample.pdf	
and the second sec	
31. Does your club have a Constitution in place? *	
Yes	
No	
Essential	
32. Please upload a copy of your club constitution *	
sample.pdf	
I I I I I I I I I I I I I I I I I I I	1
33. Does your club have a comprehensive set of club rules in place? *	
Essential	
34. Upload a copy of your club rules *	
sample.pdf	
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Club Mark - Gold Level Copy 2025
<b>35. Does your club have a disciplinary committee? *</b>
Νο
Essential
36. Does the club Committee / Board meet at least 4 times annually. *
Ves No
Essential
37. Does your club have a development plan? *
Yes
No
Essential
38. Please upload a one page outline of your plan *
sample.pdf
39. The Head Coach / Director of Coaching has a clear reporting process to the Board / Management team. *
Yes
No
Essential
40. The club has a financial plan / forecast in place for the next 2-3 years. *
□ No
Essential



41. Board / Management team encompasses all genders and includes representatives from all aspects of the membership *
Yes
No
Desirable: i.e. senior players (18 years and older), junior players (18 years and under), parents of the junior players, representative of the teams, the coaches, players with a disability.
42. Is your club fully compliant with the Tennis Ireland safeguarding requirements? *
Yes
No
and the second
Essential
43. Do you have confirmation from your Insurance Company that you possess an appropriate level of public liability insurance relevant to your club? *
Yes
No
Essential
44. Upload confirmation letter of public liability insurance *
sample.pdf
45. Do you have attendance registers for children under the age of 18 and vulnerable adults, and are they completed for every activity organised by the club, including coaching/training sessions, organised play and competitions. *
Yes
Νο
Essential
46. How is attendance recorded?
and the second se

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Club Mark - Gold Level Copy 2025
<ul> <li>47. Do you have an accident recording process in place? *</li> <li>Yes</li> <li>No</li> </ul>
Essential
48. Do you consider your club facilities to be safe, welcoming and inclusive? *         Yes         No
Essential
<ul> <li>49. The club has a person on the committee who is responsible for making all the necessary checks in relation to Health and Safety on a regular basis. *</li> <li>Yes</li> <li>No</li> </ul>
Essential: That is, buildings, courts, all surrounding areas, life saving equipment and any other risks identified in the clubs risk assessment. 50. Are the committee and all club members aware of the WTN (World Tennis Number)? * Yes
No Essential
51. The club offers informal ROGY play and scoring sessions for juniors up to 18 years, with match scores not recorded or published. (ROGY = Red, Orange, Green , Yellow) *         Yes         No         Essential
HHH



52. The club offers organised play and scoring sessions for al (including adult and senior players) with the use of the slow Yes			ed 19 and older
No			
Essential			
53. Club sessions are organised offering opportunities to pla	y with others of a sir	nilar level. *	
Yes			
No			
Essential			
54. Coaches and competitive event organisers use appropria levels. *	te slower balls for co	aching and con	npetitions for all
Yes			
No			
Essential			
55. The club offers organised competitive opportunities for pyellow balls. *	players aged 19 and o	older, with the u	use of the regular
Yes			
No			
Essential			
56. The club offers opportunities for junior players (aged 11- competition. *	18) to play in organis	ed local based	team
Yes			
No No			
Essential			
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57. The club offers opportunities for adults (19 and older) to play in organised local based team competition. *
Yes
No
Essential
58. The club offers an annual junior club championships for players of all levels of ability and age. *
Yes
No
Essential
59. The club offers an annual club championships for senior players. *
Yes
Νο
Essential
60. The club offers a structured clear and understandable Player Development Pathway which is available to cater for players of all ability levels using the Tennis Ireland Lifelong Participation & Long Term Player Development Pathway. *
☐ Yes
No No
Essential
61. Upload a copy of the clubs player development pathway *
sample.pdf
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62. The club offers Tennis Xpress, or an equivalent programme, is used for introducing tennis to teenage beginner and adult beginner players. *
Yes
No
Essential
63. Coaching sessions follow the 'games based approach' to coaching, and always include organised play, with competitive activities included as part of each session. *
Yes
Νο
Essential
64. On court performance training opportunities are available for the most talented juniors. *
Yes
No
Desirable
65. The club is linked to a nearby club or facility that can provide a high performance opportunity. <b>*</b>
Yes
No
Desirable
Desirable
Desirable         66. The club advises the most talented junior players of the recommended necessary off court physical conditioning training by a certified expert in the field. *
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. 67 A coaching programme is rup at the club appually (minimum of 10 weeks per appum) 🗱	
67. A coaching programme is run at the club annually (minimum of 10 weeks per annum). *	
Yes	
No	
Essential	
68. Upload an outline of the club coaching program *	
sample.pdf	
69. The club has a written agreement with the Head Coach / Director of Tennis / Club coach(es) *	
Yes	
Νο	
Essential	
Essentiur	
70. All coaches working within the club's coaching programme are qualified and Licensed through t Association (Tennis Ireland). *	the National
Yes	
Νο	
Essential	
71. Upload a list of club coaches & Tennis Ireland License Number *	
71. Upload a list of club coaches & Tennis Ireland License Number *	
71. Upload a list of club coaches & Tennis Ireland License Number *	
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71. Upload a list of club coaches & Tennis Ireland License Number *	
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71. Upload a list of club coaches & Tennis Ireland License Number *         sample.pdf         72. The coaches are involved in organising level based play / competition. *         Yes         No         Essential	
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72 The Management team is preactive in recruiting volunteers to help at the club t
73. The Management team is proactive in recruiting volunteers to help at the club. *
No
Essential and a second s
74. Volunteers have a clearly documented role to play at the club. *
Yes
No
Essential
75. Does the club organise a briefing/meeting for parents during the year? *
Yes
No
Essential
76. The club reaches out to the community and delivers tennis development activity in at least 1 school in the local area. *
Ves
Νο
Essential
77. What is the name of the school (s) *
78. Collaborates with local Parks Tennis venues (where there is a local programme) *
Ves
No
Essential
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79. What is the name of the local parks venue?

and and a second second			
	ion Institution in the local area e.g. s	pecial school / school fo	or people with disabilities,
College or University. *			
 No			
Desirable			
	and the		
1 All local schools are giv	en information on how pupils can g	et involved in tennis and	d join the club *
Yes			
No			
Desirable			
Approximation 1	1 Anna Santa		
2. Coaches encourage and	d train teachers within local schools,	or other education inst	titutions to deliver tennis
	fer to your Development Officer for		
esirable			
3. An Open Day or similar	r (Family Fun Day/Try Tennis etc) is h	eld at least once every y	/ear at the club. *
_ ] Νο			
ssential			
	al events at the clubhouse or a near	hy facility <b>*</b>	
Yes	al events at the clubhouse of a hear	by facility.	
] No			
ssential			
			111



85. The Club has an up to date, informative website and eactivity and engage with tennis players and potential ne	
Yes	
No No	
Essential	
86. Club website or social media link *	
87. The club uses local media (newspapers, radio) to pron	note activity and engage with new audiences *
Yes	note activity and engage with new addiences.
No	
Desirable	
the second se	
88. Benefits are provided to prospective members to enc	ourage them to join the club (e.g. discounted coaching
lessons) *	
Essential	
I I I I I I	
89. The club provides a warm welcome to new players, an the club. *	nd communicates well on opportunities to play tennis in
Yes	
No	
Essential:	
	- A and
	1 Cardender
	11111
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	A surfaces

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Club Mark - Gold Level Copy 2025
90. The club provides a basic new member welcome pack. *
Νο
Essential
91. Upload a copy of the clubs new member welcome pack *
sample.pdf
92. The club has a continuous customer feedback process in place (suggestion/comment box, comment tab on the website, WhatsApp). *
Yes
No
Desirable
93. The club has an electronic database of its membership. *
Yes
No
Desirable
94. The club implements occasional member surveys and shares the results with the members. *
Yes
No
Desirable
95. The club has a process in place for re-engaging inactive playing members *
Yes
No
Desirable

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96. The Club is committed to providing equal opportunity and access to all members *
Yes
Essential
97. The club will deal with any incidence of discriminatory behavior in an effective and timely manner, in line with the club's disciplinary procedures *
Yes
No
Essential
98. Upload a copy of the clubs disciplinary procedures *
sample.pdf
99. Membership of the club is open to all subject to the Clubs Policies and Procedures. EG - Reference Checks *
Yes
No
Essential
Essention
and the second se
100. Has the Club explored how people with disabilities (Neurodiverse/physical) could be included in tennis at the club? *
Yes
No
Essential
101. Has the committee shown they have considered involving people with a disability in the club by signing the Active Disability charter? https://activedisability.ie/sport-inclusion-disability-charter/ *
Yes
Yes No
○ No
○ No



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however, with regard to their clubmark level, the onus is on the club to contact the NGB to either work towards remedying this or withdraw the clubmark.

During periods when public health issues arise (for example the Covid-19 pandemic), the club undertakes to help ensure in all ways possible that members, visitors & staff are protected to the best degree by club precautions & adapted rules \*

And to implement guidelines as issued by Tennis Ireland in consultation with public health experts and authorities

I acknowledge that I have read and agree to the terms and conditions of the clubmark process \*

E-Signature *			
Club *			
Role within Club	. *		

Please continue to proactively engage with our Development Team member in order to stay informed of current developments and to support the Clubmark process and other activities and progress.

To contact your Regional Development Officer on the following link for further assistance -

https://www.tennisireland.ie/tennis-ireland-2/staff/

Please tick this box if you give permission to Tennis Ireland to share documents you uploaded with other clubs

This is for the sole purpose of sharing good practice within the tennis club community. Tennis Ireland will redact any specific information connecting the club to the document.