

Threadneedle Road, Salthill, Galway

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Galway Lawn Tennis and Sports Club Ltd (GLTC) - Director of Tennis Coaching

Term: Two Year Contract Role

Reporting to: General Manager

Hours: Part time (TBD)

The Galway Lawn Tennis Club is looking for an experienced, knowledgeable and energetic leader to oversee the Tennis Coaching team of GLTC. This will be a challenging and varied role and will report directly to the Club's General Manager, overseeing all aspects of tennis coaching within the club including adult, junior and rackets for all.

The ideal candidate for this position must have tangible experience in designing and developing successful coaching programs in club environments.

Key competencies would include:

- A demonstrated ability to accurately and fairly assess player ability and potential.
- A proven ability to select and manage teams.
- An understanding of tennis development pathways, recreational and performance (both junior and adult).
- A clear knowledge on various tournament structures, software to meet both playing and hosting needs.
- A strong understanding of player grading systems & how they affect coaching.
- A demonstrated ability to address club and team cultures and dynamics.
- Excellent communication skills with experience in developing and maintaining player centered relationships (Player/Parents/Coaches/S&C/Sports Psychologist etc.)
- Excellent organizational skills to meet the Coaching needs of the club in collaboration with the requirements of the relevant stakeholders.
- A strong understanding of coaching qualifications and personnel competencies.
- An ability to work independently in a fast-paced organization while meeting identified goals and outcomes
- To develop and organise CPD in all coaching areas (e.g. Coach Level progression, Disability training)

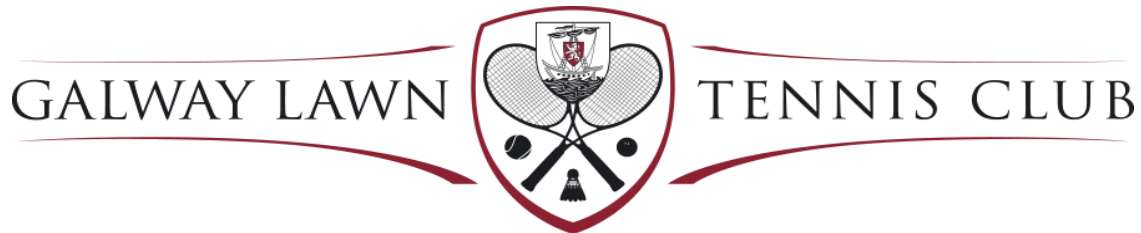
Background

Galway Lawn Tennis Club is spread over three acres of ground in the scenic heartland of Salthill overlooking Galway Bay. The club itself will celebrate its 125th year anniversary next year and is widely known throughout the county and Ireland as a centre of excellence specialising in racket sports.

The club currently has 1,400 members who actively play across Tennis, Squash and Badminton throughout the year. As the Galway Lawn Tennis Club is a members' club, we continuously strive to be an open community that welcomes

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new members and develop our existing players through coaching and development programs as well as opportunities for fun social experiences and competition.

The club has 9 Tennis courts – 4 indoor and 5 outdoor courts on a variety of surfaces including artificial clay courts and brand-new premium tiger turf. In the past, our club has been renowned for its junior program and excellent high-performance players, fostering the next generation of tennis talent.

Director of Tennis Coaching

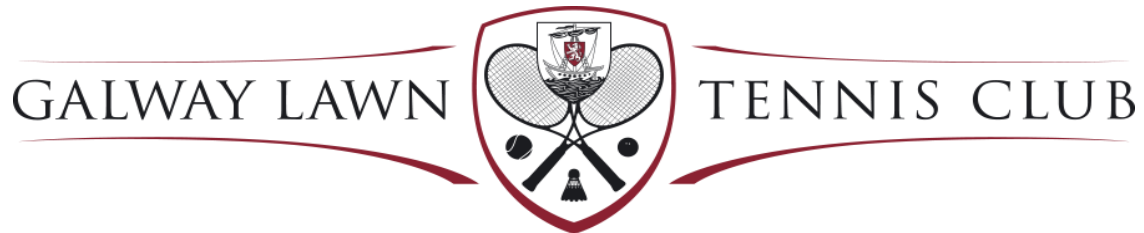
The Director of Tennis Coaching will be responsible for the successful delivery of tennis coaching at GLTC. The role is tasked with managing the tennis coaching team and creating a positive working and learning environment across all age groups. Managing a successful and profitable program is an essential deliverable for this key leadership role.

Role and Responsibilities

- Oversee the contract coaching team for tennis and encourage a positive, engaging and healthy working environment for all.
- Develop and monitor the coaching program and schedules for each of the coaches and ensure coaches are involved in decision making regarding junior & adult class allocation.
- Lead and develop our comprehensive junior program, ensuring retention, engagement and progression at all levels. Strong communication with juniors' parents and multi-disciplinary team members necessary.
- Oversee the performance development squads, nurturing high-potential players to achieve competitive success.
- Manage and expand our adult coaching programs, catering to a diverse range of skill levels.
- Collaborate with the General Manager to implement strategic initiatives, improve coaching related operations, budget and revenue management, and coach contract management and resource requirements.
- Strengthen community links, fostering partnerships and promoting tennis within the local Galway area.
- Work with GLTC General Manager and Tennis Committee on court allocation for the Junior & Adult Programs.
- Advertising of the different coaching programs in conjunction with the coaches
- Rackets for All Administration: Work with GLTC Inclusion Officer to develop and organise the different Rackets for All programs (Enjoy Tennis, Special Olympics Badminton, Squash for All, Brothers of Charity, GAP, Direct Provision centres, schools and disability services etc... Aid in funding for these programs with grants and sponsorships.)
- Safeguarding & Garda Vetting: The successful person needs to have the necessary qualifications and will also be responsible for ensuring that all coaches engaged by the club have the appropriate qualifications.
- Coaching reviews done yearly and Organise different CPD opportunities for coaches and volunteers

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such as CARA Disability training, First Aid etc

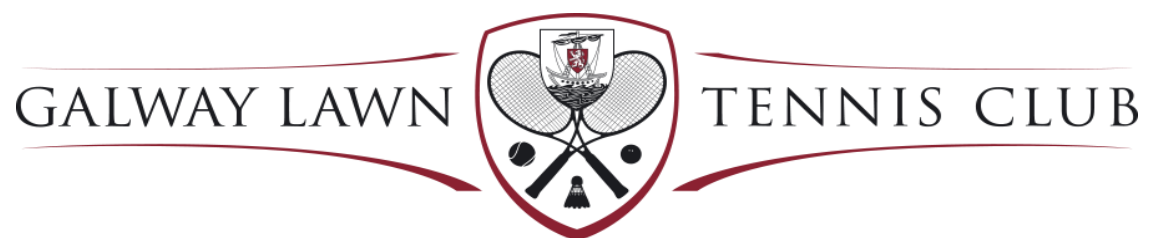
- Order, organise and manage Tennis coaching equipment in collaboration with the coaching team

Core Competencies

- Excellent communication and relationship building skills.
- Time Management and organisational skills.
- Approachability and adaptability.
- Diplomacy and professionalism in dealing with conflict and other complex situations.
- Responsible decision making.
- Well organised with keen attention to detail.
- Problem solving and engaging others to resolve potential issues

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