



***Tennis
Ireland***

Sport For Life

Annual Report **2021**



Tennis Ireland Board of Directors

President

John Ryan (Appointed 3 February 2022)

Chair

David O'Beirne

Company Secretary

Rosamund Thompson

Robert Cummins (Retired 26 April 2022)

Letty Lucas

Ciara Jennings

David Mullins (Resigned 4 August 2022)

Liam O'Donohoe

David Spillane

Louise Byrne (Resigned 8 August 2022)

Tom Shelly

Paul O'Connor

Richard Fahey (Left position as CEO 8 January 2022)

Shane Cooke (Retired 3rd February 2022)

Clifford Carroll

Eddie Ronayne (Appointed 11 June 2022)

Interim Chief Executive

John Foley

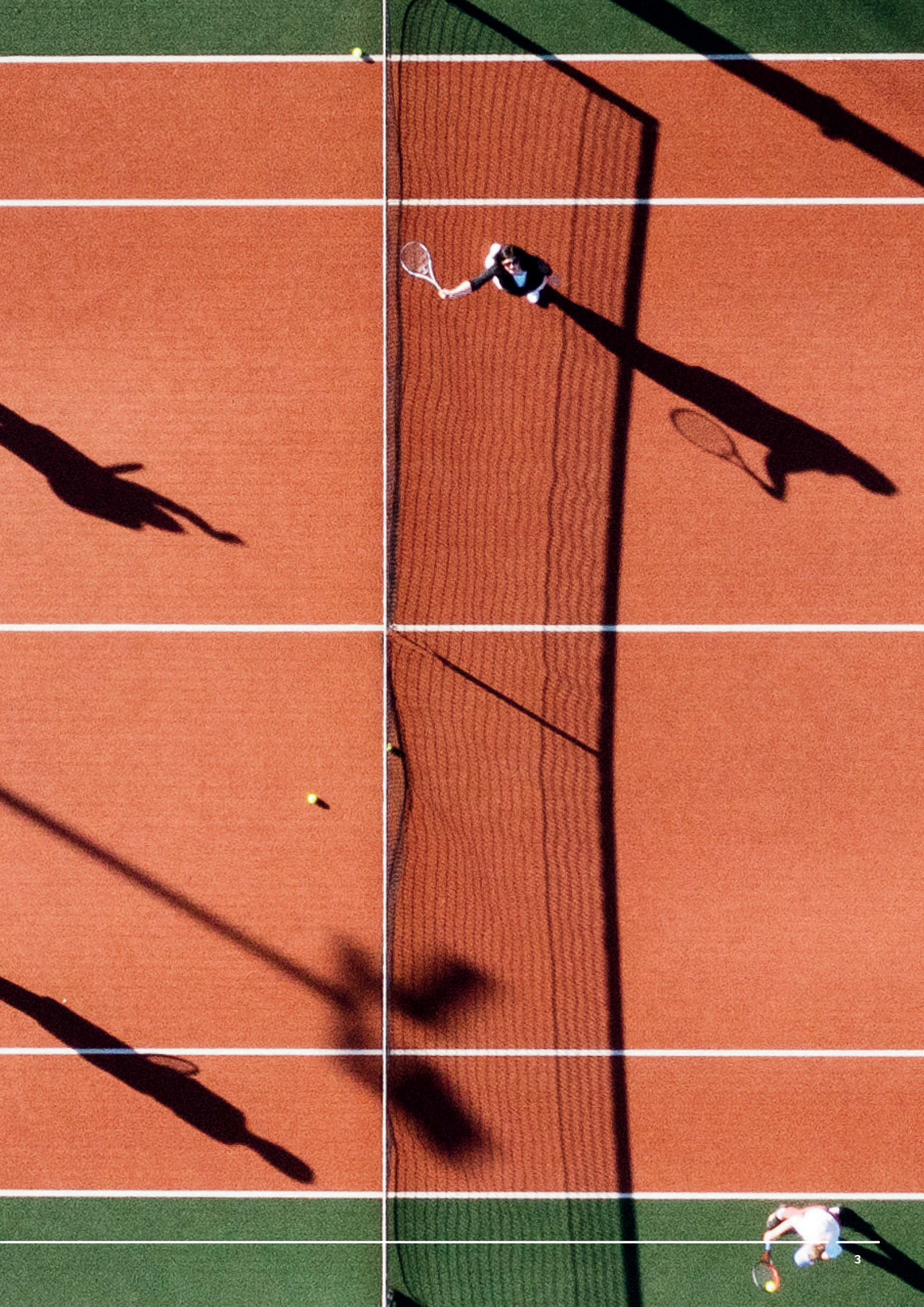
Provincial Branch Presidents

David Spillane Leinster

Robert Cummins Munster

Greg O'Rawe Ulster

Gerry Smyth Connacht





Message from President of Tennis Ireland John Ryan

In January 2022, many of the restrictions imposed during Covid-19 over the previous two-year period were finally removed allowing a full return to more normalised club activities including the resumption of inter-club competitions, league games and interprovincial match play.

The saying “every cloud has a silver lining” rings true for tennis clubs as it is fair to say that the Covid 19 period also brought with it a silver lining for many tennis clubs as it provided an impetus for membership growth with many tennis clubs experiencing an explosion in membership. As a result of this demand, many clubs, for the very first time, had to create a waiting list of potential new members.

While this is very exciting and encouraging, such membership growth also brings with it new challenges to ensure that we retain those new members and deal with the growth in demand and new waiting lists in a speedy, competent and professional way, so as not to lose that momentum in the growth of our sport.

I have had the pleasure of visiting many clubs throughout the country during my tenure this year so far and there is certainly a buzz in many clubs, buoyed up in no small way with the growth in membership. There is a pent-up demand for regional leagues and inter-club competitions at all levels, a demand which is only being partially met at present with many parts of the country wanting more.

I have attended many clubs hosting open tournaments and witnessed several competitive and exciting interprovincial fixtures. Competitive match play is an essential element to the development of high-performance tennis in Ireland and when coupled with teamwork and tactics, the interprovincial format provides invaluable experience to our best tennis athletes. It also provides a great platform to view the strength of Irish tennis and provide competitive tension while at the same time encouraging and enabling the development of team bonding and friendships. However, such high-level matches showcasing the very best of our emerging tennis athletes achieves little, if any, airtime nationally on either radio, tv or in the national press. We in Tennis Ireland are focused on changing that.

Our Davis Cup team, captained by Conor Niland, achieved promotion to the Group 1 play-offs with a superb win recently against Barbados which now sees them through to the next stage of the competition with a match against

Peru in February 2023. This is a great achievement for Conor and his team, and we wish them well in their next match.

As you are aware, Tennis Ireland is going through a period of transformation and change this year which includes the recruitment of our new Chief Executive. This is an exciting time to be involved in the Board of Tennis Ireland and I would like to take this opportunity to thank all the members of the Board for their warm and inclusive welcome shown to me on my election last February. There is a lot of sterling work going on behind the scenes to enable Tennis Ireland to meet the challenges of the next decade and be fit for purpose. My thanks also to our interim Chief Executive, John Foley, for his outstanding contribution to tennis over the past eight months or so. We are very fortunate to have the services of such an experienced person at this critical juncture in the history of Tennis Ireland.

I would like to thank the staff and coaches of Tennis Ireland for their ongoing commitment, support and advice to me over the past nine months and for going above and beyond during the difficult Covid period in keeping the show on the road. I very much look forward to working with you in the coming months as we work together to improve the quality and the quantum of the service we provide to our clubs and their members.

Yours in tennis.

John Ryan

President of Tennis Ireland



Foreward from the Chair

David O'Beirne

Covid continued to impact our Sport in 2021, particularly in the first half of the year. While there was some easing of restrictions in the second half it was not until the beginning of 2022 that we saw normal participation and competition resume. There are a large number of volunteers and staff who worked tirelessly to ensure that there was a safe return to playing and I would like to express the appreciation of the Board to all of you.

During the period of the Pandemic, Sport Ireland and the Department of Sport gave significant support to Tennis Ireland through the Wage Subsidy, Resilience and Dormant Account Funding Schemes and also through the continued funding of our Core and Performance programmes. We are grateful for this support which has allowed Tennis Ireland to maintain our staffing levels and continue to drive programmes through our clubs.

At Board level, 2021 was a difficult year which resulted in significant changes in the make-up of the Board. As a result of the Board difficulties, it was clear that external assistance was required in the context of Board effectiveness and performance. Accordingly, the Board commissioned The Institute of Public Administration ("the IPA") to undertake an independent evaluation of Board effectiveness and to report to the Board on its findings and issue recommendations. The IPA produced its Report, identified shortcomings in how the Board operated and recommended reform. Also in 2021, Sport Ireland commissioned KOSI Corporation ("KOSI") to carry out a review of the governance controls in place in Tennis Ireland. KOSI produced its Report which identified shortcomings in the Tennis Ireland governance controls that needed attention. The Board fully accepted the findings and recommendations of both the IPA Report and the KOSI Report.

The Governance Working Group of Tennis Ireland ("the GWG") was asked by the Board of Tennis Ireland to take responsibility for ensuring the findings and recommendations of both the IPA Report and the KOSI Report were implemented. The journey towards reform continues and I will update the membership on progress at the upcoming AGM. As I stated in last year's report, reform of our structures is imperative and 'if our sport is to be successful in the future, we must be open to change and receptive to the requirements demanded by Government, our members and our stakeholders'.

In addition, during 2021 and into 2022, the GWG undertook the significant and vital task of ensuring Tennis

Ireland compliance with the Sport Ireland Governance Code for Sport ("the Code"). While TI is now compliant with the Governance Code, it is important that we continue to be vigilant to ensure continued compliance.

The Board is very grateful to the members of the GWG for their work and commitment in supporting the implementation of the recommendations in the IPA Report and KOSI Report and in driving the necessary compliance with the SI Governance Code.

Tennis Ireland's financial performance continues to be positive and a surplus of €47.4k was achieved in 2021. Sport Ireland continues to be a major contributor to the funding of TI and, while we are confident that this funding, will continue, it is essential that we source other income streams to fund our growth ambitions. The Board is very grateful to Sport Ireland for its continuing financial and non-financial support to Tennis Ireland.

With the assistance of Tennis Ireland, 92 clubs applied in 2021 for grants under the Sports Capital Programme to improve their facilities. 83 clubs received funding with €5.4 million awarded to clubs across the country. This was a major achievement and was done in collaboration between Tennis Ireland staff and club volunteers.

You will see from the CEO Report that there was a significant amount of activity in our sport in 2021 in the areas of Development, Coaching, Coach Education, Enjoy Tennis, Performance Development, Domestic and International Competition, World Tennis Number, National Player Database, Vetting, Rankings, Parks and Facilities. I would like to express my appreciation, and that of the Tennis Ireland Board, to the Tennis Ireland Staff and Volunteers for their work in each area. You do our sport a great service and your commitment to Tennis Ireland is invaluable.

As we proceed towards 2023, my earnest wish is that we all work together to continue to grow this wonderful sport through our existing club structures and through ensuring access to our sport to all strands of society.

Our Governance Structure

Tennis Ireland is the trading name for the Tennis Ireland Company Limited by Guarantee. We are a 32-county body, recognised in the Republic of Ireland by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media through Sport Ireland and in Northern Ireland by Sport Northern Ireland and by the Olympic Federation of Ireland. Internationally, we are recognised by the International Tennis Federation and at European level by Tennis Europe.

We adopted the Code of Governance for Sport in April 2022 and have a Board appointed Governance Committee who monitor ongoing compliance with the Code, which is now overseen by Sport Ireland.

The constituent documents of the Company are the Memorandum and Articles of Association. These deal primarily with the functioning of Tennis Ireland as a legal entity and company.

Copies of the governing documents and our Strategic Plan are available on the Tennis Ireland website <https://www.tennisireland.ie/governance-and-policies/>

Board of Directors

The organisation is overseen by up to 15 Board of Directors, 14 of whom are voluntary and elected for a three-year term at our Annual General Meeting (AGM). The CEO is the only non-voluntary Director that sits on the Board.

We have an experienced Board made up of individuals with a

variety of skills and experience. Eight Directors are nominated from the Provincial Branches, three from Leinster, two from Ulster and Munster and one from Connacht. Up to five non-representative Directors can sit on the board.

We are currently looking to recruit several and have advertised for these positions in recent weeks.

Responsibility for the day-to-day operations of the Company rests with the Chief Executive Officer and staff supported by voluntary committees and branches operating within Terms of Reference approved by the Board.

The role of the Board is clearly defined in the Company Memorandum and Articles of Association but in brief, the role of the Board is to provide strategic direction and oversight for the company. A Board Terms of Reference and Schedule of Matters Reserved for the Board provides a clear division of responsibilities between the CEO and the Board. There are policies in place for dealing with conflicts

of interest and of loyalty. Meetings take place usually monthly with all Board papers issued at least five days in advance, allowing Director's time to prepare for the meeting.

The Board met 17 times during 2021 as outlined in the table below:-

Member attendance at Board meetings 2021	
Louise Byrne	7
Clifford Carroll	16
Shane Cooke	16
Robert Cummins	16
Áine Dunne*	1
Richard Fahey	15
Ciara Jennings	11
Letty Lucas	14
David Mullins	9
David O'Beirne	15
Paul O'Connor	16
Liam O'Donohoe	14
Eddie Ronayne*	1
Tom Shelly	17
David Spillane	17
Rosamund Thompson	17
Notes: *Áine Dunne and Eddie Ronayne as Alternate Munster Directors	

Update on Governance

In February 2021, the Tennis Ireland Board set up a Governance Working Group (GWG) to lead the Company's efforts to become compliant with the Sport Ireland Governance Code (The Code).

The Code incorporates 76 recommended practices across 5 main principles. The Principles are:

1. Leading Your Organisation
2. Exercising Control

3. Being Accountable and Transparent
4. Working Effectively
5. Behaving With Integrity

The GWG has examined each of the 76 recommended practices and, where appropriate, has created policies/processes where they did not exist; updated policies/processes which had been created some time ago; and kept

the Board updated on the latest requirements in the key areas of culture and behaviour.

In September 2021, at the request of the Board, the Institute of Public Administration (IPA) commenced a review of the Board, and its effectiveness. The IPA was requested to make recommendations on how the Board could improve its work

practices, to include processes and behaviour with a particular focus on ongoing, and enhanced, compliance to the SI Code.

The IPA concluded its Review with 14 Recommendations. The Board unanimously approved the Report and its Recommendations, and mandated the GWG to ensure that the Recommendations would be delivered throughout the Company. These Recommendations are posted on the Tennis Ireland website.

As part of Sport Ireland's remit in ensuring the appropriate use of grant funding, SI requests KOSI to audit various NGBs each year. In September 2021, KOSI audited Tennis Ireland and issued its Report some months later with Recommendations. Whilst KOSI

were generally satisfied with the financial oversight in place within Tennis Ireland, they made some recommendations on areas that they felt warranted improvement. The Board accepted the Report and requested the GWG to ensure that KOSI's recommendations be included in its work. KOSI's recommendations are also posted on the TI website.

The GWG reported to the TI Board, on 27th. April, 2022, that Tennis Ireland was now 100% compliant with the SI Code. The GWG also advised that, whilst compliant on paper, it would be necessary to maintain ongoing compliance through culture and behaviour.

As part of its work to deliver the IPA Recommendations, the GWG recommended the setting up

of an Inter-Branch Forum (IBF) which would facilitate improved communication between the Provinces and identify areas across the sport that required commonality of purpose and vision to deliver improvements for the membership across the island of Ireland. The IBF had its first meeting in April 2022, and continues to meet on a two monthly basis.

The GWG meets twice monthly to ensure that the necessary policies and processes are continually reviewed. It also encourages the adoption of behaviours and cultures in order to create the optimum environment within which the Company can deliver its strategic goals.

Committee Update

National Committees and working groups are appointed by the Board of Tennis Ireland to undertake some of the day-to-day operations of the Company.

The Committees are made up of volunteers supported by a member of staff who acts as

liaison to the Committee. The Tennis Ireland Memorandum and Articles of Association (M&A) specifies how National Committees are appointed and individual Terms of Reference describe its function.

The Terms of Reference can be

viewed on the Tennis Ireland website.

Committees report to the Board through the offices of the CEO or, in the case of oversight committees through a formal written report directly to the Board.



Committee Name	Role	No. of Meetings	Attendance by Committee Members	
Appeals	The Appeals Committee is charged with the task of receiving and considering appeals against any ruling or decision made by any Branch Council or any committee, local board or agency established under Article 34 of the Constitution.	0	N/A	
Finance	The Finance Committee support the preparation and monitoring of the company Budget and through the Finance Director advise the board on all financial matters.	4	Paul O'Connor (Chair)	4
			Adrian Kelly	4
			Tom Shelly	4
			Oliver Petersen	3
			Ciara Jennings	4
			Ron O'Mahoney	4
Safeguarding	The Safeguarding Committee supports and advises the National Safeguarding Officer with regards to Safeguarding matters. The Committee did not meet during 2021 but the National Safeguarding Officer and development team continued to work with clubs and personnel to ensure that those playing our sport can do so safely.	0	N/A	
Seniors	The Seniors Committee supports the TI Competitions Department in the organisation and operation of Senior TI competitions and selects players to represent Ireland in Senior international competitions.	5	Shane Cooke (Chair)	4
			Robert Cummins	4
			Marcella Kelly	5
			Gerry Clarke	4
			Shane Spring	5
			Neil Wilson	5
			Gillian Chandler	5
			William Noteman	5
			Letty Lucas	4
			Mark Smyth	0
Audit and Risk	The Audit and Risk Committee met once in 2021, to review the Company Management Accounts and to review the internal Controls relating to them and noted no significant control issues during 2021. The Committee were happy to recommend to the Board the approval of the Financial Statements and the reappointment of the Auditors, Grant Thornton for a further year.	1	Liam O'Donohoe (Chair)	1
			Letty Lucas	1
			Ciara Jennings	1
Competitions	The Competitions Committee supports the TI Competitions Department in the organisation and operation of TI competitions. The committee approved the competitions calendar and supported the delivery of the TI programme of competitions. The committee also received updates in relation to the development of the World Tennis Number.	3	Letty Lucas (Chair)	2
			Greg O'Rawe	2
			Johnny O'Shea	2
			Aine Dunne	2
			Daniel Irimia	2
			Gerry Smyth	2
			Simon Honan	2
			Aoifin Shorten	0
			Garrett Barry	1
Performance	The Performance Committee supports the National Performance Coordinator to develop strategies and concepts that strengthen the Tennis Ireland Performance System. A new support programme for players called "Team Ireland" was also agreed and approved and allocations were issued to players during 2021.	2	John McGahon	2
			Carlos Miranda	1
			Cian Blake	2
			Sinead Lohan	2
			Richard Fahey	2
			Garrett Barry	2
			Rosamund Thompson	2
			Kris Soutar	2
			James Cluskey	1
			Dave Mullins (Chair)	2
			Daniel Irimia	1
Remuneration	The committee determines and agrees with the Chairperson of the Board the remuneration of the CEO and, in consultation with the CEO, for other members of staff.	1	Paul O'Connor (Chair)	1
			Shane Cooke	1
			Clifford Carroll	1
			Rosamund Thompson	1
			Tom Shelley	1
			David Mullins	1



Committee Name	Role	No. of Meetings	Attendance by Committee Members
HR	The HR Committees supports the development of the HR function for Tennis Ireland.	25	David O'Beirne (Chair) 23 Louise Byrne 6 Ciara Jennings 17 Paul O'Connor 9 Rosamund Thompson 24
Nominations	The Nominations Committee is charged with the task of reviewing any nominations for President or the role of a non-representative Director.	1	Rosamund Thompson 1 David O'Beirne (Chair) 1 Paul O'Connor 1 Tom Shelly 1 Ciara Jennings 1 Áine Dunne participating as an observer
26 (j)	The 26 (j) Committee approved the reappointment of Directors, pursuant to Regulation 26 (g) of the TI Constitution.	1	Denis Landy 1 David O'Beirne (Chair) 1 Paul O'Connor 1 Tom Shelly 1 Ciara Jennings 1 • Áine Dunne participating as an observer
Davis / Billie Jean King Cup Selection	The role of this Committee is to select teams for the Davis and Billie Jean King Cup Competitions.	2	Rossa Fanning (Chair) 2 Conor Niland 2 John McGahon 2 David Mullins 2 Lynsey McCullough 2 Garrett Barry 2 Carlos Miranda 1 Cian Blake 1
Enjoy Tennis	The Committee is responsible for overseeing the Enjoy Tennis Programme which encourages players with a disability to engage in Tennis activities. The Committee supports and guides the delivery of key activities carried out via the Enjoy Tennis Development officer network.	0	N/A
Notifiable incident	The role and responsibilities of the Notifiable Incident Committee are to investigate and report to the TI Board as to the reporting and handling of an notifiable incident.	1	Louise Byrne 1 David O'Beirne (Chair) 1 Paul O'Connor 1
Grassroots	The Grassroots Committee is responsible for ensuring that the programmes and activities are in line with our strategic priorities and Strategic Plan and to give direction to the Strategic Plan in this area.	12	Liam O'Donohoe (Chair) 11 Robert Cummins 10 Roger Geraghty 10 Richard fahey 11 Clifford Carroll 6
Governance Working Group	The Governance Working Group is responsible for overseeing general governance matters on behalf of the Board with specific focus on monitoring compliance with the Sport Ireland Governance Code for Sport.	20	Aileen Rogan 18 David Spillane 19 Richard Fahey 17 Robert Cummins 15 Shane Cooke 9 Manus Sweeney 10 David O'Beirne (Chair) 9

Executive Report

John Foley Interim CEO

The vision for our current strategy (2017 - 2022) is to “Inspire and connect people of all ages and backgrounds to play, compete, achieve, enjoy and be part of Tennis in Ireland”.

The Strategy set out our ambitions under different pillars:

- Building the Base
- Optimising Coaching
- Supporting the Tennis Community
- Branding, Identity and Commercialisation
- Transforming Competitions
- Maximising Emerging Talent and Elite Performance

The strategy is supported by an Annual Operational Plan, approved and monitored by Sport Ireland and the Board of Tennis Ireland.

We are currently working extensively with all stakeholders on the new Tennis Ireland Strategy (2023 - 2027). We will update members on progress at the AGM.

2021 was another challenging year as our players and clubs had to negotiate nine different restriction regimes ranging from the full closure of the sport in the first four months of the year, the return to outdoor competitions in June 2021 and the return of indoor competitions and full training in September 2021. However, it was not until January 2022 before full restrictions were removed and our players and clubs could re-engage fully with the sport as they had in pre pandemic times.

Each set of restrictions required

distinct responses by clubs to comply with Tennis Ireland advice on the implications of the government restrictions for their activities. We appreciate the work of our team and by the COVID officers, committees and staff in our member clubs who ensured that our sport provided a safe and welcoming environment during 2021.

The covid pandemic had a significant impact on the delivery of our operational activities and that of our branches and clubs. The number of domestic competitions held was lower than anticipated. No international events were staged in Ireland and our participation in international activities was limited to Davis Cup, Billie Jean King Cup, and the Junior 4 Nations event and Ireland vs Poland in the international friendly in October 2021.

The number of on-court activities and engagements was also lower than planned for the year. Our clubs were closed for a significant period during the year, and many were limited in the number of activities they were able to carry out on account of the various restrictions. On the upside, the pandemic allowed us to engage with clubs more effectively and regularly. Being one of the first sports back after the lockdowns and having robust measures in place to protect communities has in part led to a situation where our clubs reported an almost 20% increase in membership across the board. We utilised the lockdown to update and prepare a range of documents and preparation for activities that will positively impact

the sport for years to come.

We developed and launched the ITF World Tennis Number in 2021 in partnership with the International Tennis Federation and ran the World's first WTN event in Dublin with our Performance players.

We completed the development of 3 new clay courts at our National Tennis Centre and we launched our Equal Advantage Strategy and Charter.

Consequently, we have improved and consolidated relationships between Tennis Ireland and its clubs. We engaged with our clubs and encouraged 92 of them to apply in the last round of the Sports Capital Programme. This was the largest application from Tennis ever and over €5.4m in Sports Capital and Equipment funding was awarded to 83 tennis clubs across the four Provinces. We would like to sincerely thank both Minister Martin and Minister Chambers plus all their staff for their tremendous support during the latest allocation of sports capital grants. This is a very significant nationwide investment in our community-based sport and will greatly assist us with our plans to ensure everyone has the opportunity to engage with tennis, which really is a sport for life.

A summary of the grants and project numbers supported by province is detailed in the table below.

In 2021, two reports were commissioned to examine the Governance of Tennis Ireland. The KOSI Report is the result of an

	Connacht	Munster	Leinster	Ulster	Total
Grant Funding Secured	€640,879	€1,618,370	€2,710,459	€ 457,534	€5,427,242
Clubs Supported	11	26	42	4	83



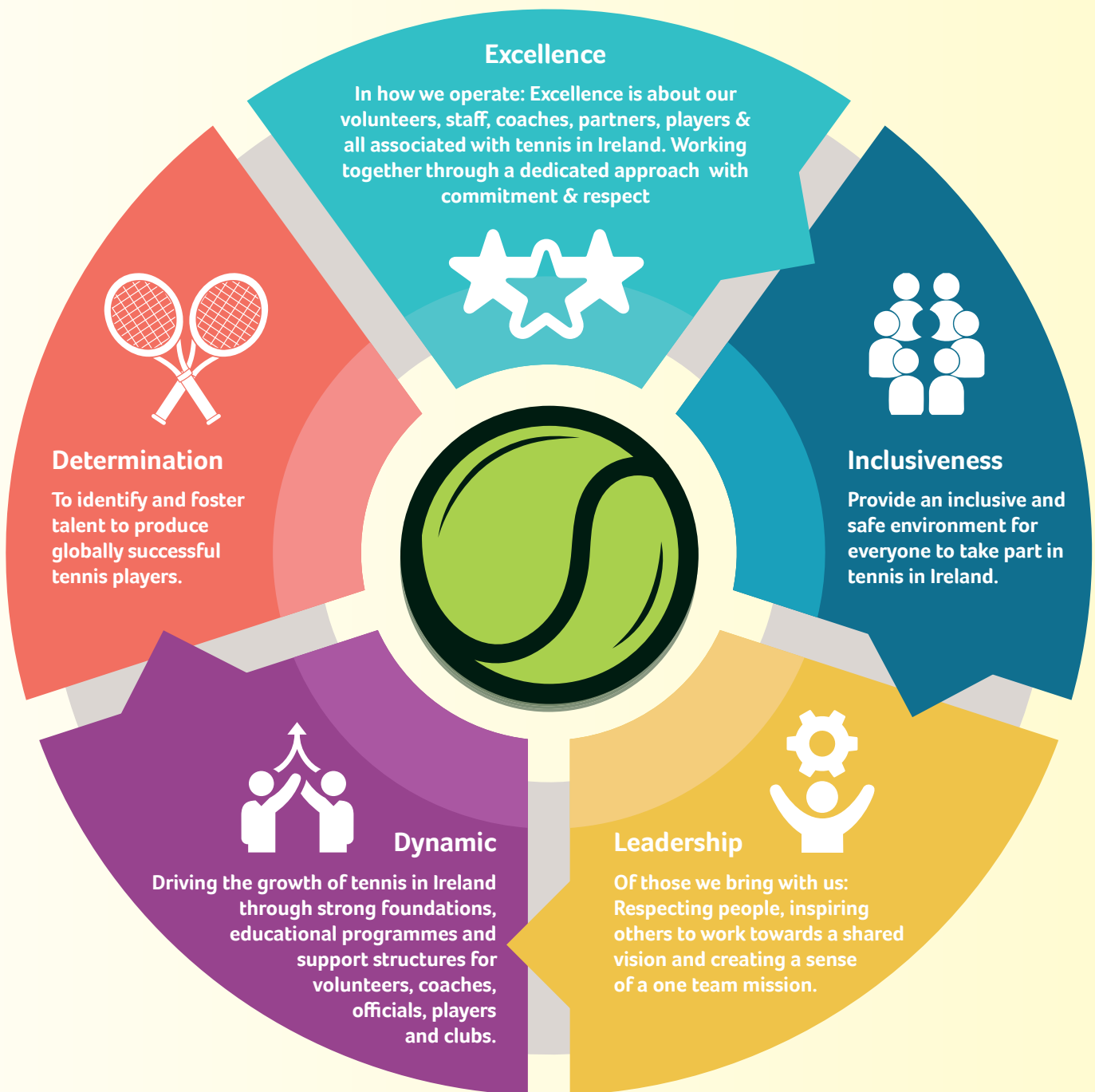
audit carried out on behalf of Sport Ireland to provide a high-level assessment of the governance arrangements with reference to the Governance Code of Sport and financial framework in place. The IPA Report was commissioned by the Tennis Ireland Board and carried out by the Institute of Public Administration (IPA) to independently undertake an evaluation of board effectiveness.

Both reports made a series of recommendations for the Board to consider, and these were fully

accepted. A 'Governance Working Group' was established to drive the implementation of the body of recommendations and to take over responsibility for the programme to ensure compliance with the Sport Ireland Governance Code. Significant progress has been made over the past number of months and Tennis Ireland is now compliant with the Sport Ireland Governance Code and is working toward implementation of the remaining recommendations.



Our Values





5,129 New player registrations
were recorded on the National Player Database.



36,000+

Irish players issued with a ITF World Tennis Number (WTN) with Tennis Ireland.

1,250 players across 90 clubs participated in the Enjoy Tennis programme



248
Licensed Coaches



110
new coaches qualified through our Coach Education programme



35 participants
completed our Play and Stay programme



936
Vetting applications and

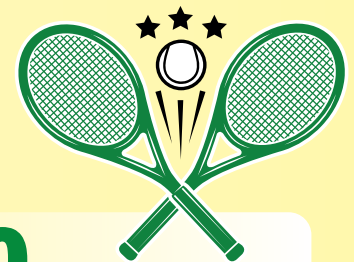
38
Access NI clearances processed.



6,529
children participated in the Parks 2021 programme

We delivered tennis to

4,029
children in 32 primary and 7 secondary schools.



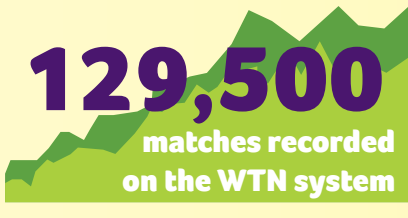
71,529
members



Davis Cup
Team Promoted to Group II

310
players participated in Tennis Ireland performance programmes

129,500
matches recorded on the WTN system



Tennis Ireland Seniors Ranking introduced



83

clubs successful in the Sports Capital Programme



The ITF formally recognised the Coaches Education system of Tennis Ireland at Gold Level for another four years



Operational Review

Relationships

Sport Ireland

Sport Ireland is a key stakeholder and we are very appreciative of the support of their team of staff led by Dr Una May, whom we engage with on a regular basis. In 2021 Tennis Ireland secured investment of €450,000 in core grant funding, €200,000 in high performance funding, €75,000 in women in sport funding, €155,000 in dormant accounts funding €5,000 in High Performance impact grant, €12,500 in equipment and €10,000 in special projects funding. This is a total of €907,500 and means that Sport Ireland is the largest single provider of funding to our sport

Federation of Irish Sport

The Federation of Irish Sport is the representative organisation for the National Governing Bodies of Sport (NGBs) and Local Sports Partnerships (LSPs) in Ireland. There are regular

engagements with the Federation across several areas including the provision of workshops and training, attendance at its annual conference and the facilitation of a joint approach to lobbying government for additional funding for Irish sport.

Our partnership has yielded great results over the last 12 months most effectively demonstrated during the Covid-19 emergency when Tennis Ireland worked closed with the Federation to lobby the Government for emergency financial support for the support sector which ultimately led to the allocation of €70 million in funding to support National Governing Bodies and Clubs throughout the country.

International Tennis Federation

The ITF continue to be a key partner of Tennis Ireland and we have cultivated a great relationship with its management team and regularly engage with them in relation to the ITF World Tour, Davis / Billie Jean King Cup,



their online coach education portal or through our close involvement with them in the development of the World Tennis Number.

The annual general meeting of the International Tennis Federation took place on November 21st last, with a total of 235 delegates representing 132 national associations tuning in from around the world to take part. Several resolutions were passed by the national associations at the meeting. The first motion to be approved was to remove all gender-biased language in the ITF constitution and replace it with gender-neutral language. Additionally, the AGM delegates approved a change in the maximum number of Vice-Presidents elected each term from three to four and agreed that the ITF would assert jurisdiction over virtual or simulated versions of traditional tennis ("e-tennis").

Tennis Europe

We also engage regularly with Tennis Europe who support the delivery of the Tennis Europe Tour and who also act as a conduit for the distribution of ITF support. We work closely with the Development Officer for Europe, Vitor Cabral who regularly engages with us and guides our actions, particularly when it comes to development activities.

The Tennis Europe AGM and Conference took place in Luxembourg in 2021. Our CEO, at the time, attended on behalf of





Tennis Ireland. Ivo Kaderka was re-elected as President and the following candidates were elected to the Board.

Florence Alix-Gravellier, France, Giorgio Di Palermo, Italy, Dietloff Von Arnim, Germany, Cem Tinaz, Turkey, Jordi Tamayo De Winne, Spain, Nikolina Babić, Croatia, Razvan Itu, Romania, Roger Davids, Netherlands

Local Authorities

Local authorities continue to be a key partner for Tennis Ireland and our Clubs. The local authorities provide land for club developments, support for

capital projects and funding for the delivery of many programmes.

During the year we worked very closely with several Local Authorities including Belfast City Council, Fingal County Council, Dun Laoghaire Rathdown County Council, Cork County Council and Dublin City Council in particular. Our Development Officers continue to work closely with the Local Sports Partnerships and other Government Agencies and clubs who wish to apply for small grants that come available.

Fingal County Council continue to support the delivery of Tennis

within the county of Fingal.

They co fund the cost of our Development Officer, Tara Congdon, and provide seed funding for programmes such as the Fingal League, Schools Tennis Programmes, Parks Tennis and their Club Support Grants are a welcome addition to fundraising activities of our clubs in the area.

- ◊ 7 Fingal clubs received the Youth Sport Grant at €450 each
- ◊ 1 club received Fingal Activity Grant for €2,000
- ◊ 1 club received a Social Inclusion Grant for €800
- ◊ 5 youth development programmes involving 75 young participants were delivered.
- ◊ 16 Enjoy Tennis Programmes with 99 participants were delivered.
- ◊ 6 Community adult programmes with 43 participants from the community were delivered.
- ◊ A series of Parks tennis programmes on the Fingal Community Courts with 570 young participants were delivered.
- ◊ Secondary School PE Teacher training was delivered in the National Sports Campus with 25 PE teachers in attendance.
- ◊ A Schools Tennis coaches' workshop was delivered in DCU with three coaches in attendance from the Fingal region.

Although the impact of covid had a largely negative effect on schools' tennis in 2021, 4 programmes were delivered including 24 sessions of tennis classes for 112 students. For 2022 in Fingal, the target is set for over 4,000 students to participate in the funded programme.

Cork Sports Partnership provided funding towards a club's teenage

A close-up photograph of a bright yellow-green tennis ball resting on a white line of a tennis court. The ball is positioned in the lower center of the frame. Behind the ball is a black safety net with a diamond-shaped mesh pattern. The background is slightly blurred, showing a green tennis court surface and a clear blue sky. A quote is overlaid on the right side of the image, enclosed in a light green circle with a blue border.

“

Tennis Coach Ireland's main function is to inform and represent the Irish coaches on all matters related to teaching and developing the game.

tennis programme and two 6 week Try Tennis programmes for women in the region.

Our Development Officer also teamed up with Cork Sports Partnership to deliver a presentation to Cork clubs on the potential participation programmes that Cork Sports Partnership can deliver in the area. That is, women in tennis, youth programmes, inclusion programmes and subsequent programmes were delivered in two centres.

Our Development Manager for Ulster secured funding from Sport NI for 8 clubs towards participation programmes including Cardio Tennis, Tennis Express, Teen Tennis, Tennis 10s, Social Tournaments, Internal Leagues, Team training, and Parent and Child sessions.

In Connacht, the development officer worked with all clubs to apply for a range of grants to deliver participation programmes at their clubs including the Active Age grants, and LSP club participation grants. Numerous open events for non-members were delivered across the clubs to allow players of all ages and standards to try the sport. With support funding from the Community Enhancement Programme and the Galway Rural Development funding, 1 club was able to finish off their fencing project, while another club received a grant for the provision of new equipment at the club. The Age & Opportunity

grants submitted in 2021 were delayed until early 2022, when 9 affiliated clubs received €9,000 between them across the province.

Tennis Coach Ireland

Objective

Tennis Coach Ireland's main function is to inform and represent the coaches in Ireland on all matters related to teaching and developing the game. There are close to 300 coaches registered with our Coaches Association TCI. Tennis Coach Ireland membership of Male to Female members is currently approximately 2-1.

Tennis Ireland and Tennis Coach Ireland work closely together in areas like our licensing scheme, coach education/ CPD and Tennis Ireland provide support for TCI through a grant of €8,000 per annum towards their Development Officer, and a further €7,500 through the provision of free membership to the ITF Academy for all our Licensed Coaches.

It is also important that clubs work closely with their coaches and involve them in the clubs plans and provide more security for the Profession by having written terms and conditions agreed between both parties.

In 2021, with tennis and indeed coaches still recovering from the impact of the Covid 19 pandemic, Tennis Ireland and TCI continued to keep coaches informed of what was coming down the track through the publication of information documents for each phase which clearly detailed what coaching could take place and in what circumstances. Tennis Ireland also ensured that coaches and coaching were to the fore in its discussions around return to play parameters with Sport Ireland.

TCI developed 'Webinar

Wednesday' where a well-attended forum (averaging 70 coaches weekly) was provided to allow coaches to discuss the situation they were in and catch up with the latest news and developments related to the pandemic. Coaches were also kept right up to date by regular and detailed emails that went out, sometimes daily during the times when the situation was evolving quickly.

TCI was able to adapt its traditional on-court National Conference to an online event for 2021. This Conference was very well received by members, over 220 of whom attended, and the online situation allowed for innovations that could not have taken place in the traditional format. TCI was able to secure the services of some of the world's top coaches to speak at the event, such as Simon Wheatley, Michelle Krause and Wayne Elderton. TCI would not have had the resources to bring this line-up of coaches to Ireland for a traditional conference format. The online format of the conference also allowed Tennis Coach Ireland to welcome coaches from all over the world.

The Coach of the Year Awards were presented at the National Conference as follows:-

Leinster – Stephen O'Shea

Ulster – Gerry Clarke

Munster – Sinead Dunne

Connacht – Tim Clarke

TCI runs regular CPD events for coaches. The challenge for 2021, however, was to deliver an interesting and useful schedule of events online. In total, 17 separate educational opportunities were organised and ratified for CPD purposes.

The link between Enjoy Tennis and TCI was further cemented this year, with TCI ratifying several Enjoy Tennis educational events for CPD points.



Building our Base

Club Development

Our clubs are at the heart of Irish tennis and active clubs that focus on the needs of all their members are the key to the success and growth of any sport! One of our roles at Tennis Ireland is to advise and support our affiliated tennis clubs in meeting the needs of all their members, and the wider tennis community.

Club Engagement

Just like 2020, due to the pandemic, 2021 was another restricted year with face-to-face visits kept to a minimum due to restrictions and indeed, requests to minimise our travel.

The team, however, became much more comfortable with virtual tools like Zoom and managed to work with our clubs through the online platform.

Work with clubs

Most of the engagement during the year were through the organisation and management and follow ups to online meetings, webinars, and workshops.

The team engaged with 168 clubs on different occasions during 2021 providing individual guidance and advice on a variety of services throughout the year.

We delivered a series of workshops and webinars over the year to 250 delegates and among the topics covered were, return to play, youth development, how to engage with schools, parks and reach out to the community, competitive opportunities, the World Tennis Number, parents in tennis, grant applications, new coaches work outlets, safeguarding self-assessment information and schools' tennis upskill for coaches.

Resources

We have developed a series of resource documents that we

believe will help clubs to satisfy the club members needs and indeed assist the clubs in their endeavours to achieve the essentials set out in the Club-Mark programme. The resources range from the club and the coach working together, to volunteering at the club, to role descriptions, teen dropout, open days, fundraising and grants, inclusion in tennis, competitions and organised play.

We encourage all our affiliated clubs to engage with our development team who will be only too happy to assist you with your plans in the future.

Tennis Ireland Club Mark

Objectives

The Tennis Ireland Club Mark is a tool designed to provide clubs with the resources to conduct an internal review of their club and subsequently develop a development strategy that will assist the club management to organise for further success.

The standard of quality is set in the areas of organisation and management, safety, child welfare, risk management, equality/inclusion, organised play and scoring, competition, coaching/player development, outreach programmes and communication/public relations.

Achieving Club Mark signals that your club has good governance and provides a quality sporting experience, open to all and delivered in a safe environment, administered by an effective and efficient committee.

How does it work?

If a club is interested in becoming involved in the process, the committee need to nominate a Coordinator and a support team, who will lead the process for the

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We encourage all our affiliated clubs to engage with our development team who will be only too happy to assist you with your plans in the future.

club and decide which level the committee would like to apply for. They can then apply through our website by filling in the relevant application form following which, one of our development officers will be in touch to work with your coordinator on the next steps.

Clubs that have achieved the Mark to date

52 clubs have achieved an award to date and 6 clubs have been reaccredited.

The team is currently working with 11 clubs and another 7 clubs on their reaccreditation status.

Testimonials

“It was a very worthwhile undertaking which enabled me to understand the current processes and procedures operating within the tennis club”.

Portmarnock Tennis Club -
Chairperson

“The Club Mark process plays an active role in driving the clubs’ on-going development and sustainability, as well as supporting an excellent membership experience within our clubs”

Carrigaline Tennis Club -
Chairperson

Who can apply for Club Mark?

Any Tennis Ireland affiliated club can register for Club Mark programme and more information on the accreditation programmes can be viewed on our website. For further enquiries please contact your local development officer.

Clubmark Achievements

Gold	Silver	Bronze	Ulster	Reaccreditation
Ballinlough - 2017	Celbridge - 2017	Crosshaven - 2017	Windsor	Castleknock - 2022
Rushbrooke - 2018	Donabate/Portrane - 2017	Portmarnock - 2017	Donaghadee	Donabate - 2021
Shankill - 2018	Lower Aghada - 2019	Deerpark - 2018	Larne	Portmarnock 2021
Clontarf - 2018	Grove - 2019	Ballina - 2018	Downshire	Ballinlough - 2021
Sunday's Well - 2018		Tralee - 2018	David Lloyd	Croshaven - 2021
Monkstown - 2018		Claremorris - 2018	Irvinestown	Ballina - 2022
Castleknock - 2019		Lansdowne - 2019	Cavehill	
Wexford Harbour - 2019		Bandon - 2019	Helen's Bay	
Sutton - 2019		Terenure - 2020	Cloughey & District	
Douglas - 2019		Elm Park - 2020	Ballycastle	
Templeogue - 2020		Swords - 2021	Bangor	
Kilkenny - 2020		Navan - 2021	Belfast Boat Club	
Carrigaline - 2020		Terenure - 2020	Enniskillen	
Naas - 2022		Manorhamilton - 2022	Coleraine	
Larkspur - 2022			Omagh	
			CIYMS	
			Harding	
			Irvinestown	
			Newcastle	



Club School Link

The Club School Link in 2021 was hindered significantly by Covid, with schools closed due to lockdown until April 2021.

Subsequently, there was little or no access to playgrounds for coaches due to strict rules across most schools for the remainder of the term.

Again, Zoom came to the rescue which enabled our team members to meet with the coaches involved to outline the plans for the Club School Link and to ensure coaches were ready to get involved again when lockdown was over.

Post Covid, due to some clubs declaring their clubs full, it led to a new recruitment drive by our team for additional coaches and clubs on board throughout the year.

Due to the difficulties in physically getting into schools, and coach availability from January to August the Schools Coordinator focused on researching and redesigning the lesson plans, teacher training module, and designed and piloted the lunchtime leader course for secondary school students.

Two of our team members delivered a lunchtime leader

course for 30 transition year students online through Limerick Sports Partnership.

A coach upskill workshop was delivered in Connacht with coaches from the Province and North Munster in attendance.

Our Coordinator delivered an online Teacher Upskill Workshop for coaches to train them to lead teacher training.

When schools became approachable in the last quarter of 2021, we had some success in getting coaches into schools. During the Autumn period, we delivered tennis to 4,029 children in 32 primary and 7 secondary schools in partnership with 10

clubs and 11 coaches.

Furthermore, 141 teachers received playground teacher training through attending the coach led blitzes.

Leaders Courses

In 2021 two of our team members delivered a leader's course online to 30 Transition Year students participating in the Limerick Sports Partnership Voluntary Inspired Participation programme.

We also delivered Courses to groups of volunteers from Bandon and in Ballina with 8 club officials on each course.

We also trialled an online 'Activator Course' with 16 leaders from Sligo Sport and Recreation

Partnership and Leitrim Sports Partnership who went on to deliver 'Social Tennis' for adults and kids across Leitrim and Sligo through summer 2021.

Club Competitions Organisers Course

One area we have identified that needs attention is the need to create a balance between junior coaching and competition within the four walls of our clubs.

Consequently, towards the end of 2021 we developed a course for internal club competitions organisers.

The Course is aimed at Volunteers, Club Officials, Parents, Students, Players, and Coaches.





The main objective of the course is to provide the participants with the tools to introduce appropriate level-based programmes of organised play and competition that can be delivered to all participants in clubs, parks, and schools regardless of age or ability.

In 2022, we will be organizing some dry runs with the team, and we'll be delivering a couple of pilot courses to a selection of club representatives, which should help us fine tune the course for going forward.

Play and Stay Assistant – Non-Award

The 'Play and Stay Assistant' course is a non-award programme aimed at 15-year old's and over who are interested in assisting on the Tennis Ireland Coaching Pathway.

There are two main parts to the course:

Theory

The first part is the Theory, which involves completing a series of online modules on the ITF Academy website. Participants will need to create a profile with the ITF Academy once registered on the programme. Total time to complete the modules: 4.5 hours

Practical Experience

The second part of the course is the practical task where participants need to satisfactorily

complete 10 logged hours with a Tennis Ireland Qualified and Licensed Coach. 175 participants registered for the course in 2021.

Women in Tennis

The Women in Tennis Programme progressed further in 2021, with €150,000 received from Sport Ireland across 2021 and 2022 to improve the overall landscape of tennis in Ireland for girls and women both on and off the court.

The four key areas of focus are active participation, coaching and officiating, leadership and governance and visibility. There have been several key achievements in 2021, detailed below.

Equal Advantage Strategy & Charter

The Equal Advantage Strategy, which is being delivered in tandem with the ITF's Advantage All Programme and Sport Ireland's Women in Sport Programme highlights the following five key themes aimed at improving gender equality in all areas of the game to ensure tennis is a leading light for sport both on and off the field:

- ▶ Inspire – Inspire women to be leaders in tennis.
- ▶ Opportunity – Provide equal opportunity in the sport of tennis.

- ▶ Environment – Create an inclusive Environment.
- ▶ Value – Increase exposure, opportunities, and coverage for Women's Tennis.
- ▶ One Voice – Promoting women who are involved in tennis both on and off the court.

Within each of the themes there were several actions delivered as part of the strategy.

One of the actions was the Equal Advantage Charter to inspire a sport wide commitment to developing a more inclusive culture in all areas within tennis. The objective of this initiative was to enable more women and girls to flourish and maximise their potential at all levels of the sport.

The adoption of the Charter required clubs to build on national plans and develop their own local initiatives to encourage more women and girls to play and stay within the sport as members of clubs, while also empowering women to enjoy successful careers working within the tennis sector either voluntarily or professionally.

In 2021, 24 clubs signed up to the Equal Advantage Charter and engaged with our National Coordinator on the actions they submitted as part of this initiative. We aim to continue building on this in 2022.

List of Clubs by Province in the table below:

Munster:	Connacht:	Ulster:	Leinster:
Castleview LTC	Castlebar LTC	Ballymena LTC	Naas LTC
Larkspur Park TC	Roscrea TC	Irvinestown LTC	Kilcullen TC
Sunday's Well B&TC	Ballina TC	CIYMS TC	Leopardstown LTC
Tralee TC	Boyle Community TC	Cavehill TC	Templeogue TC
	Co Sligo Tennis Club	Downshire TC	Tullow and South Leinster T&SC
			Newtownpark TC
			Swords LTC
			Glenageary LTC
			Carrickmines C<C
			Lansdowne LTC



She Leads – Young Women Leadership Programme

She Leads is a young women leadership programme, with the aim of empowering young women who are representatives of their local clubs to give them the opportunity to discuss and collaborate on how to grow tennis for young women in Ireland. The programme provides a platform to voice their opinion and bring about effective change within their club.

The five areas of focus are goal setting, networking, gender equality, teen dropout, and leadership. The programme runs for five weeks with participants picking one club related goal and one personal goal they wish to undertake, which is discussed with the National Coordinator who meets with them one on one during these five weeks to discuss their chosen goals.

In 2021, there was a catch-up of participants from our first cycle with our guest speaker being Joanne O' Riordan. Joanne is an

Activist, Sports Journalist with the Irish Times and has been a Guest Speaker at the United Nations. She spoke to the leaders about her own journey in sport and her continued involvement advocating and promoting women in sport. Tennis Ireland undertook a second cycle of the programme in 2021, with nine participants across the four provinces participating with a fantastic line-up of guest speakers throughout including Deirdre Carbery, Mareze Joubert, Lynsey McCullough, Rosa Stephens, Deirdre Carbery and Richard Fahey. Feedback was very positive, and we plan to run more cycles in the future.

ITF Advantage All Programme

Tennis Ireland is delighted to be a National Association member of the International Tennis Federations Advantage All Leadership Programme. The main goal of the leadership programme is to meet the ITF's ambition for tennis to become

an 'equal advantage' sport, by driving "a meaningful increase in female representation at board, committee, commission levels, at a national, regional and international level, through initiatives that actively encourage women to take up leadership roles".

Through the work being carried out on our Women in Tennis Programme, Tennis Ireland had the opportunity to speak on one of the Advantage All Leader Series Webinars. Our National Coordinator, Grainne O'Neill, spoke on our Equal Advantage Strategy and Charter, along with the process to create and write it and the impact it has had since its launch.

We value the support given by the ITF and look forward to working with them closely in the coming year.

Racquet Sports Coaches Leadership Programme

The Racquet Sports Coaches Leadership Programme is a programme geared toward



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*The five areas of focus
are goal setting,
networking, gender
equality, teen dropout,
and leadership.*

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As part of our Equal Advantage Strategy, the aim with this programme is to empower women to take up leadership positions both on and off the tennis court

women starting out on their leadership journey in coaching. This programme is a collaboration between Tennis Ireland, Table Tennis Ireland, Badminton Ireland, and Irish Squash. This programme gives our female coaches the opportunity to gain knowledge and collaborate with one another.

Participants learn more on the four key coaching areas: leadership, psychology, performance analysis and communication. There is a guest speaker for each of our online sessions, along with the Women in Sports Leads on hand to facilitate. This programme is delivered in a hybrid format with three weeks online and the fourth week with a face-to-face meet-up and final workshop.

The first cycle was held in 2021, with 15 participants taking part. A second cycle was held in 2022 with similar success and another cycle of this programme is planned in November of 2022. If any female coach is interested in participating or would like to learn more about this programme, please contact our National Coordinator for Women in Tennis, Grainne O'Neill on goneill@tennisireland.ie.

Her Court

Her Court is a social media campaign that aims to raise the profile of our sport for girls and women and highlight the leaders within tennis. Throughout the year, we have highlighted several female champions and clubs who

have positively impacted our sport either on or off the court. 216 posts across our three social media channels (Twitter, Facebook and Instagram) were shared in 2021 in relation to women in tennis. Tennis Ireland believe strongly in the motto: If she can't see it, she can't be it!

Female-Only Level One

We held our first female-only Level One course in 2021, with 13 women participating. The course was held in Castleknock Lawn Tennis Club. It was a great success and feedback was very positive. Another female-only course took place in Fingal in 2022 with 7 participants and plans are in place to hold further courses in 2023.

Try Tennis

The Women's Try Tennis Programme is a six-week beginner participation programme, open to total beginners or women who used to play and are trying to get back into the sport. The target audience for this programme is women aged twenty-five to fifty years old. Research recognises the 'fear factor' many women feel starting a new sport, along with the time commitment and monetary cost of joining a club. On completion of this programme, we signpost participants to join their local tennis club.

The Try Tennis programme is run by a Tennis Ireland qualified Level One Coach (preferably female),

once a week, for a one-hour session over six weeks. By the end of the programme participants have learned the basic shots of tennis, can rally with each other, and feel confident to join a local tennis club to continue playing.

To date, we have completed the Try Tennis Programme in eight various locations with 158 participants taking part. Of those 158 participants, 59 joined a local club. If anyone is interested in running a Women's Try Tennis Programme in their club, please contact our National Coordinator for Women in Tennis, Grainne O'Neill on goneill@tennisireland.ie.

Leadership training

As part of our Equal Advantage Strategy, the aim with this programme is to empower women to take up leadership positions both on and off the tennis court.

In 2021, we funded 4 women to undertake leadership training, which was facilitated through Swim Ireland and their Women in Sport Leadership Course. This was an eight-week leadership course which connected like-minded women and brought them through various leadership topics such as networking, collaboration, challenging scenarios, values, personal development, communication, branding, crisis management, influencing, change management, wellbeing and finally leadership.





Officiating

Officiating is one of the key strands in the Sport Ireland Women in Sport Policy. Covid restrictions made it difficult to plan any of our courses ran in conjunction with Fergus Murphy of the Irish Tennis Umpire Association, plans are in place to run courses in 2022 and 2023.

To date, we have completed one Court Supervisor course in Munster with 14 participants, 7 of which were women. The course is based around the Rules of Tennis and is designed for those wishing to act as Tournament Referees and court supervisors/officials. Some of the topics covered are an in depth look at the rules, key rules highlighted and explained with advice on how to implement, dealing with on court violation, role play scenario and

finally an exam and qualification.

Should any member or club wish to participate in an umpire course, please contact either Grainne O'Neill – goneill@tennisireland.ie or Fergus Murphy – fergusitua@gmail.com for further information.

Enjoy Tennis

During 2021 we brought the Enjoy Tennis back onto court from the online coaching sessions through which the Programme remained active during Covid.

This was a slow process because of the need for the maximum caution possible given the health challenges that many of our players manage. However, we are pleased to report that with a very small number of exceptions, by the end of 2021, the programme was largely up and running again. We were back up

to over 90 clubs with approximately 1,250 players active again on court!

This achievement by our clubs and partners was supported and encouraged by our Enjoy Tennis development team. We also introduced special funding supports that were targeted at helping groups to restart after Covid. Together these proved to be successful

The Enjoy Tennis Programme brings the opportunity for people with a disability to learn and enjoy playing tennis and has proven to be successful over the past five years. We bring the following: -

- ▶ Funding for the first ten weeks of coaching by the club coach.
- ▶ Specialist coaching equipment for players with a disability. In 2021 we completed the

purchase of over €40,000 in equipment for the clubs. This purchased a range of items including wheelchair tennis chairs, Blind/VI balls and a variety of specialist equipment for players across the programme.

- We provided Respite Tennis Camps for a number of our established groups that included St Michael's House, Bray Lakers and SJOG in Leixlip. This combines tennis coaching sessions over a weekend including residential and other recreational activities
- We provide coach education across each of the disabilities. In 2021 this was both online and as Covid allowed, in person, and included over 100 of our coaches and volunteers. In 2021 the modules covered Blind /VI tennis, wheelchair and tennis for players with an intellectual disability/ASD.
- The club provides courts without cost to the groups on an indefinite basis.
- Our service provider and schools' partners provide staff to support the coaching at every session.

We would like to recognise the organisations that make all this possible.

Sport Ireland through their Dormant Accounts funding – €62k

Sports Capital Programme for equipment – €21k

HSE through their National Lottery Scheme – €25k

Leinster Tennis – €6k

Local Sports Partnerships – €4k

We currently have players with one or more of the following disabilities and long-term health issues.

Currently the programmes are active in 52% of affiliated clubs. Our goal is to drive towards having Enjoy Tennis in every one of the 180 affiliated clubs around Ireland.

Safeguarding

The Children First Act 2015 (ROI) requires organisations in Ireland that are providers of relevant services to conduct a risk assessment. Following the Risk Assessment, they must prepare a Child Safeguarding Statement which should be signed by the chairperson of the club and the children's officer and published in a prominent place in the club (front page of the website). The members should be made known of its existence and the process needs to be repeated every two years. This is a legal requirement in the Republic of Ireland and a moral requirement in Northern Ireland. The Child Safeguarding Statement is a written statement that specifies the service being provided and the principles, that a child availing of the service is safe from harm. Your service should ensure that your Child Safeguarding Statement has due regard to the Children First Guidance, or equivalent and any other child protection guidelines



issued by the relevant government departments, or any guidelines issued by statutory authorities concerning Child Safeguarding Statements.

We are all Safeguarding Officers. The safeguarding of our children in tennis is of paramount importance. Everyone, regardless of age or circumstance should





participate in our sport in a safe environment. The Tennis Ireland development team places a high priority on the provision of a quality service to all our affiliated clubs and helping them as much as we can to help themselves. Within our workplan is the maintenance of a strong precedence to the protection of young and vulnerable people in our sport. Any children's activities we are involved with at club, regional or national level whether that be, match play, tournaments, coaching, Inter Provincials, trips away or any grassroots projects, our first question should always be, where do we stand with safeguarding for the activity. It's critical that we are all vigilant on our policies, and we need to ask questions regularly and make sure

we are practicing what we preach. Recruitment policies need to be followed to the letter of the law as well.

A series of Safeguarding workshops were delivered by the Development Team to guide clubs through the long-awaited self-assessment process, with a total of 168 clubs attending. The team spent time with the Provincial Branches as well as going through what needed to be done. The process opened in May 2021 and clubs were encouraged to complete the self-assessment within a 6-week window. The team worked with all the clubs regionally supporting all clubs throughout the timeframe and indeed far beyond. Most clubs eventually completed the

process by the time it closed which was extended into 2022. We continue to work with our affiliated clubs assisting them on safeguarding issues and ensuring that the committees have the 10 safeguarding requirements in place.

Garda Vetting

Vetting for those working in relevant areas became a legal requirement when the Vetting Act came into effect on the 29 April 2016. The main purpose of the Vetting Bureau is, to deal with requests from organisations, provide information on certain prospective employees, contract workers and volunteers and to carry out vetting for relevant organizations that are registered with the Bureau. Under the Act, any person whose work or activity

involves access to children or vulnerable adults must be vetted. Workers include staff, volunteers and those on student placements working for an organisation through which they have access to children and/or vulnerable adults. From the risk assessment, our stakeholders decide the volunteers and professionals that they deem need to be vetted which is also a legal requirement.

Access NI

Access NI is a branch within Northern Ireland's Department of Justice and like the Garda Vetting Bureau, its job is to provide disclosure certificates that show whether people who want to work with children and or vulnerable adults, have a criminal record or if other important information is known about them.

Our Vetting Liaison Officer has been trained by the National Vetting Bureau.

In 2021 we processed 936 Garda Vetting applications and 38 Access NI Enhanced Disclosure applications.

Vetting, however, is only one aspect of a good robust recruitment process. Stakeholders

should go through a reference seeking process and at the very least, an informal interview regardless of whether the position is for a volunteer, a contractor, or an employee.

Representatives from the Garda Vetting unit have been contacting and visiting statutory, voluntary and community organisations to ensure they are adhering to their statutory obligations and failure to comply could result in prosecution.

Club Children's Officers and Designated Liaison Officers

We currently have the following Children's Officers and Designated Liaison Persons registered for 2021.

123 Male Club Safeguarding Officers

123 Female Club Safeguarding Officers

123 Club Designated Liaison Persons

In addition to preparing clubs for the Sport Ireland Club Assessment throughout 2021, we will continue to work with our affiliated clubs to support and maintain strong standards of safe-guarding compliance.

Support Documents

We have developed guiding safeguarding materials derived from the Children's First Act to specifically support all our stakeholders in ensuring they can meet their safeguarding responsibilities and that current best practice is followed while also complying with today's relevant legislation. This is crucial to safeguarding children and young people in tennis. All adults involved in committees that govern children's tennis either as volunteers or employees, whether under contract of employment or otherwise, are obliged to follow all the necessary policies and procedures outlined in our Safeguarding Guidance for Children & Young People in Tennis Document. The guidance document and the supporting appendices offer valuable information and templates and it's important that all involved understand their responsibilities in safeguarding children.

The Sport Ireland Safe Sport App which is downloadable from the various app stores is an excellent information and guidance tool for everyone involved in young people's sport and it's aimed at



creating greater awareness and understanding about safeguarding and best practice principles in our sport.

It also addresses how to report child welfare and protection concerns of suspected child abuse to the TULSA Child and Family Agency and poor practice to the Club Children's Officer or National Children's Officer.

Safeguarding Courses

There are 75 Sport Ireland Safeguarding Tutors across the country working on behalf of the 29 Local Sports Partnerships. Clubs wishing to partake in courses should contact the Local Sports Partnership in your area. The contacts are on our website and in 2022 all SG1, SG2 & SG3 courses will be online.

We would like to thank all the safeguarding personnel in the clubs for the work they are doing in keeping children safe from harm. It's important that we have the most recent up to date list of who the Children's Officers and Designated Liaison Persons are and if positions change at your club, please notify the Tennis Ireland Office.

Youth in Tennis

Why do people participate in Sport?

Participation in sport and physical activity is influenced by a variety of factors. The increase in sedentary lifestyles, the decrease in work-related physical activity, and reduced leisure-time activity identifies a trend towards physical inactivity.

At an individual level, research shows, however, participants tend to stay in sport and physical activity if their first experiences are positive ones.

Positive experiences are generally characterised as those that are fun and that provide a sense of achievement and opportunities to learn and apply new skills.



If adults and young people enjoy their early experiences of sport and physical activity, they are more likely to stay involved in the long term, thereby impacting positively on the health and well-being of the future adult population.

Sports at the early stages, should promote a learner-centred perspective with an emphasis on increasing opportunities to participate in various sports and physical activities within schools, clubs, and communities. Such opportunities should provide a level of personal success and achievement for each participant. In the early years, a multi-sport approach is advised with choice and specialisation coming later in the child's development.

Focusing on fun, skill development, individual needs and maximum participation will encourage people to stay involved and achieve success at all levels in line with their choices and potential, thereby reducing dropout rates and enhancing physical activity involvement across the lifespan. The essential elements of a learner-centred approach to sport and physical activity are fun, personal achievement and physical

literacy in line with the needs, choices, and capacities of each person.

Amanda J. Visek is an Associate Professor in the Department of Exercise & Nutrition Sciences in the Milken Institute School of Public Health at The George Washington University in Washington, D.C., USA, and she was involved in much-publicised research in the sporting world involving a selection of youth in Scandinavia and North America where Amanda and her team produced 11 "Fun Maps" involving over 80 determinants the young people considered to be fun. Amanda presented her findings at the ITF World Participation Workshop this summer and it is available to view on the ITF Academy Platform.

One highly neglected area in tennis that we have been working on which has been generally ignored in many clubs nationwide, is the provision of space and time for a quality Youth Programme. The initiation of a Youth Club within the Club is what we are advocating and one of the resources we have developed is a blueprint advising club officials on how this might be achieved.



Appropriate Competition

Level based play or appropriate competition drives all sports and there needs to be a balance between coaching and competition at all levels. In Irish Tennis, at junior level, there appears to be a conveyor belt on a permanent roll at most clubs that commences around 5 years of age until the children reach what we've heard described as the "Cliff Edge" when they reach 9 - 13 years of age depending on maturity levels. Significant drop-out occurs during these ages.

Just like senior members of our sport, junior members enjoy the challenge of testing their skills against a player close to their level on the other side of the net. Like us all, we like to play in organised competition where every match we play, we know the outcome will be uncertain, while at the same time, we know we have an opportunity to win.

These are what we call quality matches and competition organisers should be looking to run events where the participants

experience lots of this type of level-based matches. Youth members deemed to be recreational players just like the average club players, need space and time to play and socialise in the club. (A Youth Club within the Club)

Leinster Tennis Youth Forum

In 2021, Leinster Tennis marked a new era in tennis with the launch of the Leinster Tennis Youth Forum programme. Early days involved coming together with key volunteers from clubs that are strongly active in Club Youth Development to broadly explore the concept and the best pathway forward in terms of the Youth Forums mission, ethos, and aspirations for strong future sustainability. The mission is to empower the voice of young people in the future development of tennis across the province and later, in the other three provinces, with the aim to broaden the tennis horizon and by doing so, the potential of the sport too. This is an exciting new era, and we look forward to launch in 2022. If your club is interested, and you can

**“
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identify young club members who might like to be involved in the Youth Forum, please get in touch with your relevant development officer.

ITF World Tennis Number

Level Based Play

The WTN is the game changer that Irish Tennis badly needs right now. The introduction and implementation of the World Tennis Number (WTN) will greatly enhance the notion of level-based

play for all our members. Through the rating system, players with a WTN will have lots of opportunity to compete at their level and it will enable competition organisers in the clubs as well as at open and league level, to grade their events much more accurately.

The ITF see the World Tennis Number as one of the major development projects to help them hit their target of increasing the current 87 million players worldwide to 120 million by 2030. (The 30/30 Project)

Parks Tennis

Increased requirements relevant to all the elements of governance and potential sponsors have continued to prove significant

challenges for the small team of staff and volunteers involved in the Parks programme in recent years. Indeed, the continued imposition of Covid-19 directives during 2021 was a further added burden. Support programmes provided by Tennis Ireland for Summer Camps in 2021 were valuable guidelines.

On a more positive note, the provision of €70,000 in grant aid from Tennis Ireland and back up from Resilience Fund provided last year were vital sources of funding to keep "the show on the road" in 2021.

The Dublin 2021 Spring programme had to be cancelled due to Covid lockdowns. However, due to the usual resilience of

the Dublin team, the remaining 3 annual programmes - Easter, Summer and Autumn took place in 2021 in 15 venues.

In addition, a successful truncated nationwide programme took place, under the Covid restrictions, during the Summer at total of 77 Camps spread over Dublin, Cork, Carlow, Clare, Sligo, Leitrim, Mayo, Roscommon, Waterford, Westmeath and Wicklow.

A total of 6,529 children participated in the 2021 programme, which was an excellent result considering the restrictions and limitations on group sizes.

As mentioned in last year's report, a key issue for Parks Tennis is that of succession. Many of those involved in the operation of the programme have been involved for many years and cannot go on forever. Indeed, the role of two of the key operators of Dublin Parks have recently been advertised as they are no longer in a position to continue. Consequently, additional Directors are required on the Board. Parks Tennis would be interested to hear from people within the tennis fraternity who have an interest in keeping the momentum of this organisation moving forward. New Directors/Co-Ordinators from Developing Areas are required going forward.

All this would be in the best interest of the outreach grassroots of the sport resulting in young players being introduced to the tennis at an early age and at an affordable cost. They are regularly steered into clubs where they become valuable players and potential committee members. This has been the traditional pathway over the 45 years of Parks Tennis existence. There has also been the bonus of numerous Community Tennis Clubs that emerged due to the existence of the Parks programme. They have added to the number of affiliated clubs within the governing body. There is huge potential to expand community clubs as land for private clubs is now non-existent.





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*We currently hold the
ITF'S Gold Recognition of
National Coach Education
Systems for the 2021 –
2025 period*

Optimising Coaching



Coach Education

Objectives

One of Tennis Ireland's main goals is to increase and maintain the development of quality coaches working in the field. To achieve this, we work very closely with Sport Ireland Coaching, the International Tennis Federation, and Tennis Coach Ireland.

Our Coach Development Team

Our Director of Development manages our Coaches Education Programme. The Coach Education Team consists of a panel of Coach Educators (Tutors) and Assessors who have all gone through five weekends of training with Sport Ireland Coaching and further tennis specific training through

attendance on 20 days of Tennis Ireland Courses plus CPD training with Sport Ireland and the ITF.

Recognition

We currently hold the ITF'S Gold Recognition of National Coach Education Systems for the 2021 – 2025 period and in 2021, we signed up to the ITF Academy where we have four levels of coaching as outlined in the text below.

ITF Academy

The Academy is an online learning platform with a host of Educational Resources which facilitates with ease our Coaches to amass their Annual CPD points.

We pay an annual fee for all our

Licensed Coaches to the ITF which provides the coaches with membership and access to the ITF Academy.

Guided Learning

The Academy has introduced a new Guided Learning Service for coaches involving surveys coaches can select and take based on the level of tennis they wish to focus their learning.

The surveys ask questions and based on the coaches' responses; the system determines a list of recommended courses through advanced machine learning.

The need for more entry level coaches

In 2020 with the Club School Link

Programme and the possibility of other grassroots projects coming on stream, we decided we needed to increase the coaching workforce.

In July 2021, we introduced a new Level 1 Course endorsed by the ITF and Sport Ireland.

Since its inception, we delivered 11 Level 1 courses in 2021 over an even spread of Wexford, Dublin, Naas, Belfast, Castlebar and Cork. The itinerary put through an additional 110 potential coaches out in the field and hopefully the new coaches will make an impact at grassroots level. We predict at least another 10 courses in 2022

Level 2

We have just received approval from Sport Ireland Coaching to plan and deliver a Level 2 Course and due to the fact Level 1 coaches need to be practicing for at least one year before they can apply for level 2, we are planning our first revamped Level 2 course in early 2023.

Level 3 and Level 4

In 2022, we will be meeting representatives from the ITF and the potential Coach Developers with a view to holding a level 3 & Level 4 Course back-to-back over the summer of 2023.

Sport Ireland Tutor Training

John McGahon has been accepted as the Tennis Ireland representative on the Sport Ireland 2021/22 Coach Developer course involving five weekends of training with Sport Ireland

Coaching and further tennis specific training through attendance on designated days of the Tennis Ireland Courses.

The Courses

Below is a description of the levels, and what the participants are qualified to do when they successfully complete the courses.

Play Tennis Course - (Level 1)

The aim of the Tennis Ireland Level 1 course is to help participants understand how to introduce tennis to beginner players of all ages and how to organise and deliver tennis sessions in a fun and effective learning environment in Schools, Parks & Clubs. The course is suitable for individuals 16 years of age and older, who are new to tennis coaching or looking to begin their coaching career pathway. To work alone as a coach, graduates must have reached their 18th birthday. 16- and 17-year-olds who complete the programme can only work as assistants under the direction of a Tennis Ireland qualified and Licensed Coach until they turn 18 years of age.

Before taking part in the course face time, all participants must complete the 3 hours online learning programme for the Level 1 Course which can be found on the ITF Tennis Academy website. Upon the successful completion of the full course, the participants will be able to work with young beginner players. That is, young children, enjoy tennis pupils, adult, and teenage beginner players from the lower end of the WTN in a schools, parks, community, and club environment.

Coaching Beginner and Intermediate Players Course - (CBI) (Level 2)

The Tennis Ireland Level 2 course is suitable for

participants 19 years of age and over who have successfully completed the Play Tennis course (Level 1). The goal of the course is to give candidates the skills required to promote tennis at grass-roots level, introduce participants to our game through the modified courts and coaching players and providing level-based play up to junior and senior club competition level. To be accepted onto the programme participants must be a Tennis Ireland Licensed Coach and must have an updated sports first aid certificate which covers defibrillator training. Before taking part in the course contact time, all participants must complete the pre course online learning programme.

Coaching Advanced Players - CAP - (Level 3)

The Tennis Ireland Level 3 (CAP) Course is a 12-day course. The goal of the course is to give participants the competencies to teach tennis to intermediate and advanced players involved in competition. To be accepted onto the programme participants should be of a sufficient playing standard and must have passed the Coaching Beginner & Intermediate Players Course (Level 2). They must be a Tennis Ireland Licensed Coach and have an up-to-date sports first aid certificate which covers defibrillator training. Before taking part in the course contact time, all participants must complete the pre course online learning programme.

Coaching Performance Players - (Level 4)

The Tennis Ireland Level 4 Course is a 14-day course. To be accepted onto the programme participants should be of a sufficient playing standard and must have completed the Coaching Advanced Players Course (Level 3). They must be a Tennis Ireland Licensed Coach and have their safeguarding 1 certificate and the sports first aid cert which covers defibrillator training. Participants who undertake the course should be



interested in coaching advanced and those striving to become professional players involved in competition. Before taking part in the course contact time, all participants must complete the pre course online learning programme.

Licensed Coaches

The objective of our Licensing programme is to ensure our coaches are vetted, have up to date safeguarding training, have achieved the annual CPD points, have registered with Tennis Ireland and are working at the appropriate Level. When coaches register with Tennis Ireland for their license, they receive free annual membership of the ITF Academy.

It is important that all individuals or organisations who employ or contract coaches, (e.g., clubs, schools, parks, parents, and players), use the services of licensed coaches only. We had 248 Licensed Coaches on our register in 2021, and one of our challenges is that many of our stakeholders who contract coaches are not insisting that they are licensed and in a lot of cases, do not differentiate between the various levels of expertise our coaches possess and are unaware that each level of coach is qualified to carry out different levels of work.

The license scheme runs on an annual basis from January 1st to December 31st and we would appeal to clubs to ensure that all their coaches are licensed for 2022. We would also like to remind our members that licensing is one of our Safeguarding requirements under recruitment and coaches who are licensed are also vetted and have Safeguarding training completed. You will, however, need to check on the expiry dates of the verification documents produced.

Our Safeguarding policies and procedures highlight the importance of using appropriately qualified coaches for the job at hand. If a club needs to check if their coaches are licensed, please check the Tennis Ireland website.



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Since its inception, we delivered 11 Level 1 courses in 2021 over an even spread of Wexford, Dublin, Naas, Belfast, Castlebar and Cork.

Branding, Identity and Commercialisation

Social Media

The main Tennis Ireland social media platforms include Instagram, Facebook, Twitter and LinkedIn. Each platform gains new followers each month as the aim of our social media accounts is to provide fast and up to date news on international and Irish tennis activities to all followers. In 2021 COVID-19 continued to be a great catalyst for creating content for engaged followers and providing updates on the welcomed return to tennis and additional COVID-19 updates.

The Tennis Ireland Instagram account continues to be the fastest growing platform with 2,679 followers in January 2021 to 3,368 followers in December 2021.

Our Facebook page had a total of

9,026 likes and 9,790 followers in January 2021 which increased to 9,390 likes and decreased to 9,449 followers in December 2021.

Our Twitter page had a total of 5,750 followers in January 2021 which increased to 6,060 followers in December 2021. One of the main purposes of our Twitter page is to provide updates on the Irish players competing on the professional tour and show support.

The Tennis Ireland LinkedIn account has a total of 811 followers which is an increase from 610 followers in 2020. This account is used mostly for updates on the organisation and major events and launches of programmes including She Leads, the ITF World Tennis Number,

the announcement of Ireland hosting 11 Junior International tournaments in 2022, Davis and Billie Jean King Cup team announcements and their success as well as job adverts within tennis.

Certain campaigns received significant engagement across all social media platforms such as the launch of the ITF World Tennis Number where the matches from the launch event were live streamed on our YouTube channel and multiple competitions were ran to attract interest in the event and proved to be successful. Other popular campaigns included the return to tennis in April, the return of Ireland competing in Davis Cup and Billie Jean King Cup in June, Junior Fitzwilliam Lawn Championships of Ireland, Junior Four Nations, re-opening of the new Red Plus clay courts at the National Tennis Centre, return of the Inter-Pros, launch of the Next Gen tour, Wheelchair Tennis posts, Coach Education Courses, international competition programme for 2022, professional player Dan Evans visiting Ireland to train and the Shared Access National Indoors.

Our social media platforms appeal to followers of different ages and keep the tennis community up to date on developments and tennis related news in Ireland and abroad.

Out of our four social media accounts, we continue to receive most engagement on Instagram with regular replies to stories and a high number of likes on each post. We are also tagged in followers videos and photos regularly which we share on our own page or stories. Instagram continues to be a great platform for engaging with and promoting clubs and their initiatives, Pro Players, College Players and the general tennis community.





For each platform, the aim is to continue increasing the number of followers and the awareness of various programmes in tennis to suit people of all ages and abilities and demonstrate that it is a sport for life.

E-Zine

The Tennis Ireland newsletter is produced monthly and is circulated to approximately 12,067 subscribers at the end of each month. The number of subscribers has decreased since 2020 (14,128) as more people move towards social media to stay up to date with the latest tennis news. The newsletter provides subscribers with highlights from the previous month as well as

information on upcoming events, details to contact staff, National Tennis Centre updates, general tennis news and more. The most popular E-Zines in 2021 included the Return to Tennis Guidance in March which had an open rate of 36% and the end of year newsletter in December which had an open rate of 43.5%. The new format of the ezine has proved to be more effective for mobile users with less text provided and more links to click on topics which the reader is interested in. In 2021 we altered the format of the E-Zine to create a more user-friendly style especially for mobile users. On average the open rate of the E-Zine was 24.1%.

Website

The Tennis Ireland website (www.tennisireland.ie) is the main source of information for clubs, coaches, players, safeguarding, tournaments and news and articles on tennis across Ireland. From January 2021 to December 2021 there has been 480,010 page views on the Tennis Ireland website. The most viewed pages on the website in 2020 include Competitions Calendars (juniors, the tour and seniors), rankings, COVID-19 updates, Coaching Courses, Club Locator, Garda Vetting and Coach Licensing. 54% of visitors to the website were female and 46% were male. Most users were aged 25-34 (20.01%) followed closely by users aged 45-54 (19.86%).

Competitions



Competition continues to be at the heart of what we do and over the last five years we have been working very hard to develop our competition infrastructure from junior to national to seniors' level.

2021 had promised to be an incredibly busy year for competitive action in Ireland. Unfortunately, like most sporting activities in 2021 our competition plans were massively disrupted

due to Covid-19.

Huge credit must be given to the Clubs and Volunteers who still managed to provide thousands of competitive opportunities under safe conditions when the easing of restrictions allowed.

Thankfully, we were able to get going safely and we have been able to provide a comprehensive calendar for the second half of 2021 and in to 2022.

Tournaments

Tennis Ireland grants tournament permits to affiliated clubs to host open tournaments in Junior, TI Tour, Seniors and Wheelchair categories. For the 2022 calendar year Tennis Ireland allocated 96 Junior, 80 TI Tour and 18 Seniors Open permits as part of the Tennis Ireland Tournament Calendar.

Tennis Ireland has confirmed a total of 11 Junior International tournaments for 2022 (5 x ITF-18, 2 x TE-12, 2 x TE-14 and 2 TE-16) three of which will be hosted at the National Tennis Centre (TE-12 in February, ITF-18 in Easter and TE-14 in the summer).

Tennis Ireland continued to offer a range of supports for clubs to enable them run competitions. This included help with setting formats, draws and scheduling. We also introduced a comprehensive Weekend Junior Tour in 2 venues. These events were high-quality events predominantly run at the NTC and in Castlebar Tennis Club. All events were run in a multi-match format across 2 days with all administration completed in advance.

With the pandemic now behind us, disruption to the tournament calendars and schedules have been minimal in 2022, but we continue to work with affiliated clubs to provide as much competitive opportunities for all players as possible.

National Player Database

5,129 (2677 male and 2452 female) new player registrations were recorded on the National Player Database during 2022. The breakdown per age is as follows:

0-5	6-10	11-15	16-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71-75	76-80	80+
14	595	693	210	161	302	368	404	680	637	411	315	182	98	42	10	7



The current number of active members registered in Tennis Ireland Database is just over 55,000, with the following provincial distribution:

The database must be closely monitored to deal with any potential duplicates created by players re-registration. We are working with the ITF World Tennis Number Team to ensure the data relating to Tennis Ireland players in their system is clean.

Tournament Planner

We continue to improve our Tournament Planner Platform through direct collaboration with Visual Reality. This software is a vital infrastructure asset for Tennis Ireland and our clubs both for Open and Club events.

We will be introducing Tournament Permit online application. It will help to keep consistency across the

Province	Number of Clubs	Active player memberships
Connacht	14	2150
Leinster	109	37016
Munster	55	12161
Ulster	51	4303

naming of all events run as part of sanctioned tournaments.

Rankings

2021 saw the development of our Tennis Ireland Seniors Ranking. This has helped greatly with the transparency in ranking in Seniors Open tournaments.

The goal of having three ranking systems in place is to provide a clear pathway through the sport, help with the seeding and organisation of tournaments, drive participation through a friendly competitive spirit and aid in selection for international teams.

Like all aspects of our sport the

ranking systems faced major disruption in 2021 but we are confident in its benefits for the future.

The ITF World Tennis Number

Currently over 36,000 players have a World Tennis Number under Tennis Ireland, 1,232 tournaments have been uploaded, and 129,500 match results are recorded on the system.

During 2022 all sanctioned Open Tournament results recorded on ti.tournamentsoftware.com are being automatically uploaded to the World Tennis Number system. This will ensure accurate Singles



and Doubles World Tennis Numbers for all players who compete in Tennis Ireland Tour events. The Competitions Team has been monitoring values and believe they are better at predicting outcome of matches than current rankings, particularly for adults.

The World Tennis Number system is also designed to support casual and club-based play. Results from internal Club events and Box Leagues run using ti.tournamentsoftware.com (must include player TI PIN) are uploaded into the World Tennis Number database.

Tennis Ireland competitions team will be launching Autumn WTN events to increase awareness of the system. This will be combined with workshops and updated website information.

Irish Junior Open

The Junior Lawn Tennis

Championships of Ireland this year again kindly sponsored by William Fry is always a highlight of the Irish Tennis Calendar. The event was held from Friday 13th – Saturday 21st August. It was great to be able to watch the best players in the country compete again and huge credit to Fitzwilliam LTC for ensuring that everyone was in a safe environment.

331 players entered across 8 events, playing a total of 317 matches

The finals took place on Saturday 21st August for the 8 events. In the Boys U12, top seed Charlie Riley beat second seed Billy Colfor 6/1, 6/2. In the Girls U12 Kate Gunne defeated the valiant Sienna MacCarthy in a 3-set battle, 4/6, 7/6, 6/2.

In the Boys U14 final, no.2 seed Oliver Hradilek defeated no. 3 seed Eoghan Jennings 6/3, 6/3

while in the Girls U14, #1 seed Rachel Deegan defeated #5 seed Amy MacCarthy 6/1, 4/6, 6/3.

In the Boys U16 Simon Janzen beat James O Sullivan 7/5, 7/5. Both players were unseeded. In the Girls U16, unseeded Elena Karantali beat #2 seed Sophie O Hanlon 6/3, 6/2.

In the Boys U18, no.3 seed Hugh O Sullivan won the title this year, defeating the top seed Freddy Murray 6/1, 6/4 in the final. Finally, in the Girls U18 event, #1 seed Aisling O Connor defeated #2 seed Cliona Walsh 6/3, 6/4 to win the trophy.

We would like to say a big thank you to William Fry for their continued generous support of this event and Irish tennis and to Fitzwilliam Lawn Tennis Club for their hard work in the lead up to and throughout the week.

Maximising Emerging Talent and Elite Performance

Performance development

2021 was another stop/start year for tennis which has made Performance Development very challenging. The provincial Performance Team led by Garrett Barry have managed to maintain their performance programmes throughout 2021 despite the Covid-19 pandemic.

Having completed and agreed a new Performance Strategy in 2020 under the guidance of Brian MacNeice, a highly respected consultant, who worked on Performance Strategies for several Governing Bodies and led the development of Sport Ireland's New National Performance Strategy, it was disappointing

for the performance team that they had so many setbacks in commencing the delivery of the programme. However, the team hit the ground running in September 2021 with the introduction of a series of weekend tournaments and National Camps.

The vision for the new strategy is to "create a sustainable Irish performance tennis model, culture and structure that consistently produces internationally ranked junior players capable of progressing to the college/ professional game".

Our Performance Pathway aims to provide clarity of expectations in terms of the level of competition, volume of competitive tennis, exposure to top class junior

opposition and international experience to achieve our goals.

This will be supported by the delivery of a comprehensive competitive programme which will include weekend tournaments in the off- season. From September 2021, Tennis Ireland introduced the extra off-season competition with tournaments held at the NTC and in Castlebar TC. This gave Irish tennis players a much-needed boost in the quantity of domestic tournaments.

A further focus will be the delivery of an increased number of junior and professional international events in Ireland in 2022. The competitions and performance teams have been instrumental in gaining the 11 International junior





events for 2022. The first of which is an U12 Tennis Europe which will be held at the NTC during the February mid-term. Hosting such events in Ireland save families a significant amount of money as the cost of travelling to these events can be very prohibitive.

A key challenge over the years for high performers has been an inability to secure adequate sparring partners and we have come to the realisation that providing opportunities for Irish players to train at international academies at the most appropriate time in their tennis progression is a key part of their development. To this end there are plans for our players to play international friendlies in 2022 along with entering in all the high-level international team events such as the European Championships, European Olympics and the Summer Cups.

In addition, we will be encouraging

Irish players with visions of making a career on the professional circuit that their most realistic route to professional tennis is through the American college system. The American College system will not only equip our players with weekly competition against the best US and international talent, but also with a full education programme.

We continue to work with Mark Finnegan of All Sports Recruitment who will facilitate a smooth transition to US Colleges for our top players. Mark has been a huge help to our players in 2021 and we look forward to nurturing this partnership in 2022.

We all believe that we can produce high level Irish tennis players and have shown in the 4 nations events over the last few years that we are on a par with our counterparts in the Welsh, Scottish and English federations. We believe strongly that our new strategy has a greater understanding of our limitations

and is therefore more realistic about what we can achieve as an organisation.

The Performance Directors have and will continue to work to assess the standard of our junior programmes across Ireland and aim to increase the overall standard by providing more opportunities for players to practice and more importantly compete from a young age.

Billie Jean King Cup and Davis Cup

In 2021, Tennis Ireland (co-ordinated by Lisa Murphy) worked closely with Sport Ireland to develop a plan that would allow our teams to travel to and stay safely at the 2021 Billie Jean King Cup and Davis Cup events.

Billie Jean King Cup

Our Billie Jean King Cup team led by non-playing captain John McGahon and assistant coach

Ciara Finucane travelled to Lithuania in June. The players that were selected for the team were Anna Bowtell, Sophia Derivan, Celine Simunyu and Shauna Heffernan.

21 teams played in this event the Irish team finished in 5th place, which was a fine performance. The team beat Ghana, Armenia and Iceland in the group stage before succumbing to a very strong Bosnia Herzegovina team in the promotional playoff. The team then played and defeated South Africa in the 5th / 6th place play off before returning safely to Dublin.

Davis Cup

The Ireland team secured a Davis Cup Group II promotion playoff with their impressive Group III promotion playoff victory over Georgia. Our Captain, Conor Niland, was not able to travel to Cyprus for the Group 3 Davis Cup tournament due to impact of the Covid travel quarantine procedures on his job.

Provincial performance directors Cian Blake and Carlos Miranda stepped up and as Co-Captains led the team of Simon Carr, Oskar O'hOisin, Dave O'Hare and Ammar Elamin.

Seven nations were split into 2 groups and Ireland was placed in a group with Malta, Luxembourg and a strong Monaco team. While Simon, Oskar and Dave were experienced Davis Cup campaigners, it was Ammar's first outing in Davis Cup, and he acquitted himself well winning his first outing against Malta.

Group wins against Luxembourg and Malta followed by a tight loss to Monaco ensured that the Irish team emerged from the group in second place to set up a promotion playoff against Georgia. Oskar was defeated in the first singles rubber but Irish Number 1, Simon Carr defeated Aleksandre Metreveli in straight sets to set up the deciding

doubles rubber which where Simon and Dave defeated their Georgian opponents in straight sets.

The Irish team will now play in an exciting Group II Davis Cup promotion playoff in early 2022.

National Camps

Since the end of the pandemic, the National Performance team have delivered National Age Group Camps. These were designed to bring the best players from the 4 provinces together on a regular basis to spar and play matches. Feedback from these sessions has been very good and they will continue in 2022.

Provincial Development Programmes

The provincial development programmes are a key part of our player development programme.

Tennis Ireland funded the appointment of Sinead Dunne to the role of Connacht Performance Director in September 2021. Sinead is a well-regarded Munster coach, who has played a significant role in player development in Munster with performance director Cian Blake for many years.

The strong collaboration between the Performance Coordinator and the four Provincial Performance Directors meant that, albeit





in a very frustrating and ever-changing environment this year, the provincial programmes continued to run smoothly in 2021. This has been due to a big team effort from the provinces, the Performance Director's, Lisa Murphy in Tennis Ireland head office along with the provincial office staff.

In total 310 players participated on the Performance Programme over the last year. Connacht had

a total of 24 players while 153 players were engaged by Leinster. Munster and Ulster had 98 and 35 players respectively.

The provincial performance team believe that they have maximised the numbers of players within the four provincial squads. They are excited about the potential of the Next Generation programme that has been rolled out towards the end of 2021. This is a big part of our Performance Strategy.

One area identified in the New Performance Strategy, and which is one of the most important new work areas that the Provincial Performance Directors have initiated is their club and cluster club visits. Unfortunately, these visits were not possible for much 2021 but the PD's have hit the ground running since September 2021 and managed to get to some of the clubs/regions.

These activities help the PDs

to meet with club coaches and committees and provide coach education, quality control, benchmarking and on court session content and advice with a view to assisting the development of club player development programmes.

Team Ireland

It is recognised that for those with an ambition to play at the highest levels that tennis is a very expensive sport. The cost of equipment, training, and the necessity for regular international travel at both junior and at professional level has proven to be a major barrier to Ireland producing tennis players capable of competing at the highest levels of the sport.

While Tennis Ireland has recently implemented a new performance strategy to expand pathway options for players through

various programmes and partnerships, unfortunately, it will always be difficult to match the level of support sought by players given the significant demand from all parts of the sport on the limited resources available to Tennis Ireland.

Tennis Ireland recognises that some funding support should be available, and that it should be allocated via a clear, transparent, and benchmarked programme that rewards those who are highly performing.

To this end, Tennis Ireland established a new programme in 2020, known as the “Team Ireland Tennis Programme” to provide ringfenced funding and non-financial support to assist Irish tennis players, both male and female once they achieve specific performance benchmarks.

The Team Ireland programme is

governed by a committee which was specifically established to oversee the operation of the scheme and to consider applications received. This committee consists of two representatives from Tennis Ireland, a nominee from Sport Ireland and the International Club of Ireland and two members of the business community who have an affinity with Tennis.

Team Ireland had 3 tiers in 2020 but in 2021 we added a 4th ‘bridging’ Tier. This tier is designed to help players in 2 situations:

1. For junior players who have the sufficient ranking and aim to go directly from Junior to Pro tennis
2. For college players who have a sufficient college ranking and aim to go from College to Pro tennis





In 2021, the following allocations were made via the programme

Simon Carr (Tier 1) €10,000

Celine Simunyu (Tier 2) €7,500

Ammar Elamin (Bridging) €3,000

Garreth Greene
(Wheelchair) €2,000

Coach Development & Education

Kris Soutar delivered a series of four Coach Education Webinars for coaches that are involved in the delivery of our provincial performance programme. Kris is a world-renowned coach and coach educator that has been a very good friend to Tennis Ireland. The performance team will continue to use Kris to help with coach education in 2022.

Well known Irish coach and Coach educator, Mareze Joubert has continued to work very closely with the Performance and development teams in the development and upskilling of Irish performance coaches across the country. Mareze's system in the David Lloyd Club in Dublin has produced many of the most promising young tennis players over the last ten years and we are excited that she will be sharing her knowledge with coaches all over the country. We are confident that this will help to improve the overall level of players

nationally. We have managed to secure funding for Coach packs to support this programme that will be ready to roll out nationally towards the end of 2022.

International Ranking Highlights and Achievements

Simon Carr continues to be our leading male player with a 2021 year-end ranking of #582 (as of Monday 2nd Jan 2022)

Our top female player is Georgia Drummy who has a ranking #1048 (as of Monday 2nd Jan 2022). Georgia is currently ranked in the top 20 in US College Division 1 Women's tennis.

Junior Rankings and Achievements

Billie Jean Cup player Celine Simunyu had a great 2021 in junior ITF events. She started the year with a ranking of #694 but through some fantastic performances jumped almost 600 places to #111 at the end of 2021.

Freddy Murry also gathered serious momentum towards the end of 2021, rising from nowhere with a ranking of #2250 in June to a year end ranking of #315

Arthur O Sullivan also climbed the ranks with a very consistent year reaching a career high of #254 at the end of 2021.

In a very difficult year to travel internationally, it was refreshing to see Jenny Marsh reach a high of #548 in the Tennis Europe U14 girls rankings. James Lammias was our highest ranked boy at #540.

Anti-Doping

Tennis Ireland has adopted the Sport Ireland Anti-Doping Rules which are compliant with the World Anti-Doping Code.

The policy of Tennis Ireland is that doping is contrary to the spirit of FAIR PLAY and all players have a responsibility to ensure that tennis is free of doping.

Tennis Ireland in conjunction with Sport Ireland usually host an annual Anti – Doping information workshop once per year to our Performance Players. Due to COVID-19 again we were unable to host a workshop, however, 24 athletes completed the Sport Ireland Anti-Doping e-learning course in 2021. Further to this, 8 players selected for Davis Cup and Billie Jean King Cup completed the ITF Anti-Doping course online.

All our players are also aware of the ITF Anti-Doping app which is regularly updated with new information including banned substances. We issue updates on Anti-Doping to our players once received from Sport Ireland and the ITF to ensure they are informed. In 2021 no adverse findings from blood or urine tests were reported.

2022

A summary information on 2022 will be made at the AGM.





Roll of Honour

		U12 BS	U14BS	U16 BS	U18BS
National Indoors 2021 (cancelled)	Winner				
	Runner up				
National Spring Championships 2021 (cancelled)	Winner				
	Runner up				
Irish Junior Open 2021 (no doubles played)	Winner	Charlie Riley	Oliver Hradilek	Simon Janzen	Hugh O'Sullivan
	Runner up	Billy Colfur	Eoghan Jennings	James O'Sullivan	Freddy Murray
National Winter Matchplay 2021 (cancelled)	Winner				
	Runner up				

		U12 GS	U14GS	U16GS	U18GS
National Indoors 2021 (cancelled)	Winner				
	Runner up				
National Spring Championships 2021 (cancelled)	Winner				
	Runner up				
Irish Junior Open 2021 (no doubles played)	Winner	Kate Gunne	Rachel Deegan	Elena Karantali	Aisling O'Connor
	Runner up	Sienna McCarthy	Amy Maccarthy	Sophie O'Hanlon	Cliona Walsh
National Winter Matchplay 2021 (cancelled)	Winner				
	Runner up				

All cancelled	
ITF Dublin J5 (cancelled)	Winner
	Runner up
ITF Belfast J5 (cancelled)	Winner
	Runner up
ITF Naas J4 (cancelled)	Winner
	Runner up
ITF Cork J5 (cancelled)	Winner
	Runner up
ITF Castlebar J5 (cancelled)	Winner
	Runner up

All cancelled	
Tennis Europe Week 1 U12 DCU	Winner
	Runner up
Tennis Europe Week 2 U12 Waterford	Winner
	Runner up
Tennis Europe Week 3 U14 DCU	Winner
	Runner up
Tennis Europe Week 4 U14 Carrigaline	Winner
	Runner up
Tennis Europe Week 5 U16 Malahide	Winner
	Runner up
Tennis Europe Week 6 U16 Sutton	Winner
	Runner up

Interprovincials 2021		U14	U18s	Senior (not played)					
	Winner	Leinster	Leinster						
	Runner Up	Ulster	Munster						
	Young Seniors								
		M30	M35	M40	M45	W30	W35	W40	W45
	Winner	Ulster	Connacht	Munster	Munster	Munster	Ulster	Ulster	Leinster
	Runner Up	Leinster	Munster	Leinster	Leinster	Leinster	Munster	Leinster	Ulster
	Masters								
		M50	M55	M60	W50	W55	W60		
	Winner	Leinster	Leinster	Ulster	Leinster	Leinster	Munster		
	Runner Up	Ulster	Munster	Leinster	Connacht	Munster	Leinster		
	Super Seniors								
		M65	M70	M75	W65	W70	W75	M80	
	Winner	Leinster	Leinster	Ulster	Leinster	Ulster	Leinster	Munster	
	Runner Up	Ulster	Ulster	Connacht	Ulster	Leinster	Ulster	Leinster	

National Indoor Seniors 2021 (cancelled)		U14	U18s	Senior (not played)	
		Men's	Ladies	Men's doubles	Ladies Doubles
	Winner				
	Runner up				

	2021 Irish Open Veterans Championships (cancelled)		Veterans National Tennis Championships 2021	Irish Veterans' Indoor Tournament 2021 (cancelled)	
	Winner	Runner up	Runner up	Winner	Runner up
MS30			Paul Keoghan Karl Donaldson		
WS30			Niamh Coveney Elodie Ruelle		
MS35			Tyler Eddins Aylmer Jnr Barrett		
WS35			Anne Marie Darcy Abby Hayes		
MS40			David Hannam Kevin Rea		
WS40			Mary Clare McCarthy Linda Lawlor		
MS45			Alex Iliev Robert Cummins		
WS45			Antoinette O'Keefe Heidi Anne Higgins		
MS50			Kevin Noble Vince Lawton		
WS50			Deidre McSherry Karen Higgins		
MS55			Neil Wilson Joe Donovan		
WS55			Niamh Kennedy Gemma O'Rourke		
MS60			David Williams Pat Smith		
WS60			Connie Creed Annette Smith		
MS65			Stephen Cuthbertson David Murphy		
WS65					
MS70			Ben Cranwell Richard McCarthy		
WS70			Suzanne Hayes Helena O'Brien		
MS75			John O'Rourke Michael Murray		
MS80			Eddie Coakley Roddy Feely		
MD30			CJ Kelly/Robert Stone David Cunningham/Paul Keoghan		
WD30					
MD35			Antoine Bercy/Mick Hurley Kenny Ding/Tyler Eddins		
WD35			Anne Marie Darcy/Abby Hayes Linda Lawlor/Claire Litton		
MD40			David Hannam/Kevin Rea Denis Linehan/Michael Waldron		
WD40			Deidre McSherry/Mary Clare McCarthy Noelle O'Callaghan/Bridget Webb		
MD45			John Ahern/Niall Cloke Aidan Cotter/Matthew McGann		
WD45			Deidre McSherry/Antoinette O'Keefe Yuan Yuan Lu-Flanagan/Deidre Swinburne		
MD50			Vince Lawton/Eddie Ronayne Paul Anglim/Benny Dudley		
WD50			Jean Baker/Ann Naughton Grace Reidy/Pamela Scott		
MD55			Joe Smyth/Neil Wilson Paul Cotter/Joe Donovan		
WD55			Jean Baker/Gemma O'Rourke Gillian Chandler/Niamh Kennedy		
MD60			Donal Johnson/Pat Smith John Heffernan/Declan Webster		
WD60					
MD65			Mick Prendergast/John Shannon Stephen Cuthbertson/David Murphy		
WD65			Patricia Dwyer/Anne Fitzpatrick Eleanor Bohane/Mary Mountjoy		
MD70			Richard McCarthy/John O'Rourke Mick Prendergast/Eddie Savage		
WD70			Suzanne Hayes/Kalene Kenefick Felecity Black/Irene Higgins		
MD75			Brendan Boylan/William Hanover Noel Murphy/Michael Murray		
MD80			Eddie Coakley/William Hanover Roddy Feely/Tadgh Kenneally		

Davis Cup	World Group III 2021	
Team	Pool B	
Simon Carr Ammar Elamin Osgar O'Hoisin Conor Niland (Cap)	Ireland 2-1 Luxemburg Ireland 1-2 Monaco Ireland 3-0 Malta Playoff Ireland 2-1 Georgia	Ireland promoted to Group II



Fed Cup	EUROPE/AFRICA III 2022	
Team	Pool D	Promotional Play off
Anna Bowtell Sophia Derivan Celine Simunyu Shauna Heffernan John McGahon (Cap)	Ireland 3-0 Ghana Ireland 3-0 Iceland Ireland 3-0 Armenia	Ireland 0-3 Bosnia 5/6th Playoff Ireland 2-1 South Africa

ITF Young Seniors World Team Championships (Ireland chose not to send a team)		
2021	Team	Position
Men 35		
Women 35		
Men 40		
Women 40		
Men 45		
Women 45		

ITF Seniors World Team Championships 2021 (cancelled)		
2021	Team	Position
Men 50		
Women 50		
Men 55		
Women 55		
Men 60		
Women 60		

ITF SUPER-SENIORS WORLD TEAM CHAMPIONSHIPS (Ireland chose not to send a team)		
2022	Team	Position
Men 65		
Women 65		
Men 70		
Women 70		
Men 75		
Men 80		

2021 (not played)	Mens 35	Ladies 35	Mens 45	Ladies 45	Men 50	Ladies 50	Mens 55	Ladies 55	Mens 60	Ladies 60	Mens 65	Ladies 65
Position												

Four Nations Junior Tournament			
2021	Under 12	Under 14	Under 18
	Kate Gunne Sienna McCarthy Billy Colfor Charlie Riley Cap: Mareze Joubert	Rachel Deegan Jenny Marsh Oliver Hradlek Eoghan Jennings Cap : John McGahon	Aisling O'Connor Cliona Walsh Freddy Murray Hugh O'Sullivan Cap : Cian Blake
Non Playing Captain (NPC)*	Winners : Scotland	Winners: Wales	Winners : England

DLTC Winter League 2021									
		Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8
Men	Winner	Glenageary	Tempogue	Naas	Stackallen	Donnybrook	Dunboyne	Skerries	
	runner Up	Fitzwilliam	Carrickmines	Brookfield	Glenalbyn	LCC	Stratford	Greystones	
Women	Winner	Naas	Mount Pleasant	Monkstown	Rathgar	Malahide	Clontarf	Shankill	
	runner Up	David Lloyd Riverview	Shankill	Claremont/ RU	Lansdowne	Terenure	Claremont/ RU	Ratoath	

DLTC Summer League 2021 (not played)									
		Premier	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
Men	Winner								
	runner Up								
Women	Winner								
	runner Up								

Munster Branch Winter League 2021							
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Mixed	Winner	Nenagh	Bandon	Kinsale	Sundays Well	Lakewood	Ennis
	runner Up	Lakewood	Causeway	Clonakilty	Lakewood	Nenagh	Mitchellstown

Munster Branch Summer Cup 2021							
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Ladies	Winner	Nenagh	St Annes Waterford	St Annes	Douglas	Mitchelstown	KBTC
	runner Up	Limerick Lawn	Causeway	Mallow	Bishopstown	Ennis	Larkspur
Men	Winner	Limerick Lawn	Mitchelstown	CIAC Limerick	Roscrea	St Annes Waterford	Sundays Well
	runner Up	Nenagh	Rushbrooke	Monkstown	Bishopstown	Dromahane	Sundays Well
Mixed	Winner	Sundays Well	Roscrea	Limerick	Dromahane	Roscrea	Crosshaven
	runner Up	Rushbrooke	Crosshaven	Lower Aghada	Clonakilty	Kinsale	Dromahane

Belfast and District Floodlit Leagues 2021 (not played)	Div 1	Div 2

Belfast and District Winter Leagues 2021 (not played)	Div 1	Div 2
Men		
Ladies		

Belfast and District Autumn Leagues 2021	Div 1	Div 2
Men	Winner	Ballynafeigh
	runner Up	Bangor
Ladies	Winner	Bangor
	runner Up	Cavehill

Singles Leagues 2021 (not played)		Div 1	Div 2	Div 3	Div 4	Div 5
Men	Winner					
	runner Up					
Ladies	Winner					
	runner Up					

Mixed Leagues 2021 (not played)	Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Div 7	Div 8
Winner								
runner Up								

Summer Leagues 2021		Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Div 7
	Winner	Hawarden	Boat Club	Windsor	Ballymena	Dungannon	ATT	Newcastle
	runner Up	Larne	CIYMS	Cloughey	Coleraine	Coleraine	Coleraine	St Pats

Evergreen Leagues 2021 (not played)		Div 1	Div 2	Div 3	Div 4
Men	Winner				
Ladies	Winner				



***Tennis
Ireland***
Sport For Life

Financial Statements

Tennis Ireland Company Limited by Guarantee
For the financial year ended 31 December 2021

Director's Report

For the financial year ended 31 December 2021

The directors present their annual report and the audited financial statements for the financial year ended 31 December 2021.

Principle activities

Tennis Ireland is a company limited by guarantee and without a share capital. The Company has a total of fourteen directors including the chief executive.

Tennis Ireland is the national governing body for the sport of tennis in Ireland. Founded in 1908, it has approximately 180 affiliated clubs and the combined membership of these clubs is estimated at 60,000 registered members with an additional 35,000 recreational players. Tennis Ireland stages various local, regional and national competitions, professional events and also competes in the Billie Jean King Cup, the Davis Cup and other International team-based tennis competitions. It also operates a variety of development programmes at local, regional and national level for players of all ages and abilities.

Tennis Ireland has five broad areas of responsibility as follows:

Administration and regulating the sport at all levels;

Organising competitions at all levels;

Developing the sport through the delivery of key development programmes at local, regional and national level;

The management and development of performance tennis through the National Tennis Centre at DCU together with the various national and provincial development programmes which support this initiative; and

Promoting and advocating the sport to key stakeholders such as government and media.

Results and dividends

Tennis Ireland recorded a surplus for the financial year ended 31 December 2021 of €47,387 (2020: surplus of €309,751). Income of €2,477,288 was 18.6% up on 2020 (€2,089,430) but still below pre pandemic levels (2019: €2,821,418) as pandemic restrictions impacted competition and coaching income. Prudent cost management ensured that the organisation operated within its resources.

2021 was another challenging year as our players and clubs had to negotiate nine different restriction regimes ranging from the full closure of the sport in the first four months of the year, up to 26 April 2021, the return to outdoor competitions in June 2021 and the return of indoor competitions and full training in September 2021. However, it was not until January 2022 before full restrictions were removed and our players and clubs could re-engage fully with the sport as they had in pre pandemic times.

Each set of restrictions required distinct responses by clubs to comply with Tennis Ireland advice on the implications of the government restrictions for their activities. We appreciate the work of our team and by the COVID officers, committees and staff in our member clubs who ensured that our sport provided a safe and welcoming environment during 2021.

In 2021, two reports were commissioned to examine the Governance of Tennis Ireland. The KOSI Report is the result of an audit carried out on behalf of Sport Ireland to provide a high-level assessment of the governance arrangements with reference to the Governance Code of Sport and financial framework in place. The IPA Report was commissioned by the Tennis Ireland Board and carried out by the Institute of Public Administration (IPA) to independently undertake an evaluation of board effectiveness.

Both reports made a series of recommendations for the Board to consider and these were fully accepted. Minor amendments to financial procedures were implemented. A 'Governance Working Group' was established to drive the implementation of the body of recommendations and to take over responsibility for the programme to ensure compliance with the Sport Ireland Governance Code. Significant progress has been made over the past number of months and Tennis Ireland is now compliant with the Sport Ireland Governance Code and is working toward implementation of the remaining recommendations.

Director's Report (cont'd)

For the financial year ended 31 December 2021

Directors

The directors who served during the financial year were:

Robert Cummins (resigned 26 April 2022)

Letty Lucas

Ciara Jennings

David Mullins (resigned 4 August 2022)

Liam O'Donohoe

David Spillane

Rosamund Thompson

Louise Byrne (resigned 8 August 2022)

Tom Shelly

David O'Beirne

Paul O'Connor

Richard Fahey (resigned 8 January 2022)

Shane Cooke (resigned 3 February 2022)

Clifford Carroll

Eddie Ronayne (appointed 11 June 2022)

John Ryan (appointed 3 February 2022)

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at Dublin City University, Glasnevin, Dublin 9.

Events since the end of the financial year

There were no significant events affecting the Company since the financial year end.

Future developments

The Company plans to continue its present activities to grow and develop the same of Tennis on the island of Ireland.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware, and the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Branches outside the State

The Company has no branches outside the State.

Auditor

The auditor, Grant Thornton, continues in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.

Paul O'Connor	David O'Beirne
Director	Director

Date: 30th August 2022

Directors' responsibilities statement

For the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss of the Company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Paul O'Connor David O'Beirne
Director Director

Date: 30th August 2022

Opinion

We have audited the financial statements of Tennis Ireland Company Limited by Guarantee (the 'Company'), which comprise the Statement of comprehensive income, the Statement of financial position, the Statement of changes in equity for the financial year ended 31 December 2021, and the related notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is Irish law and accounting standards issued by the Financial Reporting Council including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Tennis Ireland Company Limited by Guarantee's financial statements:

give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the Company as at 31 December 2021 and of its financial performance for the financial year then ended; and

have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the 'Responsibilities of the auditor for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, namely the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard concerning the integrity, objectivity and independence of the auditor, and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Directors' responsibilities statement (cont'd)

For the financial year ended 31 December 2021

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities, and the responsibilities of the Directors, with respect to going concern are described in the relevant sections of this report.

Other information

Other information comprises information included in the Annual report, other than the financial statements and our auditor's report thereon, including the Directors' report. The directors are responsible for the other information. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited.

The financial statements are in agreement with the accounting records.

In our opinion the information given in the Directors' Report is consistent with the financial statements. Based solely on the work undertaken in the course of our audit, in our opinion, the Directors' Report has been prepared in accordance with the requirements of the Companies Act 2014.

Matters on which we are required to report by exception

Based on our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

Under the Companies Act 2014, we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act have not been made. We have no exceptions to report arising from this responsibility.

Responsibilities of management and those charged with governance for the financial statements

As explained more fully in the Directors' responsibilities statement, management is responsible for the preparation of the financial statements which give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, including FRS102, and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Responsibilities of the auditor for the audit of the financial statements

The auditor's objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), the auditor will exercise professional judgment and maintain professional scepticism throughout the audit. They will also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If they conclude that a material uncertainty exists, they are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify their opinion. Their conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that may be identified during the audit.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dan Holland
for and on behalf of
Grant Thornton
Chartered Accountants & Statutory Audit Firm
13-18 City Quay
Dublin 2

Date: 30th August 2022

Statement of comprehensive income

For the financial year ended 31 December 2021

Note	Note	2021 €	2020 €
Income	4	2,477,288	2,089,430
Administrative expenses		(2,437,140)	(2,005,290)
Other income	5	7,239	225,611
Operating surplus	6	47,387	309,751
Tax on surplus		-	-
Surplus for the financial year		47,387	309,751
Other comprehensive income			
Currency translation differences		(3,884)	(7,129)
Other comprehensive income for the financial year		(3,884)	(7,129)
Total comprehensive income for the financial year		43,503	302,622

All amounts relate to continuing operations.

Statement of financial position

As at 31 December 2021

	Note		2021 €		2020 €
Fixed assets					
Tangible assets	9		983,207		982,089
Financial assets	10		962		962
			984,169		983,051
Current assets					
Stocks	11	1,657		1,657	
Debtors: amounts falling due within one year	12	395,073		146,961	
Cash at bank and in hand	13	1,426,567		1,948,010	
		1,823,297		2,096,628	
Current liabilities					
Creditors: amounts falling due within one year	14	(1,162,608)		(1,511,363)	
Net current assets			660,689		585,265
Total assets less current liabilities			1,644,858		1,568,316
Creditors: amounts falling due after more than one year	16		(689,949)		(656,910)
Net assets			954,909		911,406
Reserves					
Accumulated funds			954,909		911,406
Members' funds			954,909		911,406

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A for small entities.

The financial statements were approved and authorised for issue by the board:

Paul O'Connor David O'Beirne
Director Director

Date: 30th August 2022

The notes on pages 59 to 66 form part of these financial statements.

Statement of changes in equity

For the financial year ended 31 December 2021

	Profit and loss account €	Total equity €
At 1 January 2021	911,406	911,406
Comprehensive income for the financial year		
Surplus for the financial year	47,387	47,387
Currency translation differences	(3,884)	(3,884)
At 31 December 2021	954,909	954,909

	Profit and loss account €	Total equity €
At 1 January 2020	608,784	608,784
Comprehensive income for the financial year		
Surplus for the financial year	309,751	309,751
Currency translation differences	(7,129)	(7,129)
At 31 December 2020	911,406	911,406

The notes on pages 59 to 66 form part of these financial statements.

Notes

For the financial year ended 31 December 2021

1. General information

Tennis Ireland CLG is a company limited by guarantee, having no share capital and incorporated in Ireland (Registered number 342413) with a registered office at Dublin City University, Glasnevin, Dublin 9. It is a registered sports body.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company qualifies as a small company as defined by section 280A of the Act, in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and the section 1A of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied:

2.2 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Rendering of services

Income from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

the amount of revenue can be measured reliably;

- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

2.3 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the Company in independently administered funds.

Defined benefit plan

A defined benefit plan is a pension benefit plan that the employee will receive on retirement, usually dependent upon several factors including but not limited to age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

The liability recognised in the Statement of financial position in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of the reporting date less the fair value of plan assets at the reporting date (if any) out of which the obligations are to be settled.

2.4 Taxation

The Company is exempt from corporation tax as a sporting body. The Company does not carry out its activities for gain and accordingly has not provided for corporation tax.

The company is in compliance with Circular 44/2006 'Tax Clearance Procedures Grants, Subsidiaries and Similar Type payments'.

2.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

National indoor training centre – 4.04% straight line

Clay courts – 25% straight line

Equipment, fixtures & fittings – 25% reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

2.6 Termination benefits

Termination benefits are recognised as a liability and an expense only when the Company is demonstrably committed either:

to terminate the employment of an employee or group of employees before the normal retirement date; or

to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

2.7 Valuation of investments

Unlisted investments are remeasured to market value at each Statement of financial position date. Gains and losses on remeasurement are recognised in profit or loss for the period.

2.8 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in profit or loss.

2.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, including transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits

with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.11 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the

difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.12 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, including transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.13 Government grants

Grants are accounted for under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

3. Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgments and estimates. The items in the financial statements where these judgments and estimates have been made include:

Useful lives of depreciable assets

The annual depreciation charge depends primarily on the estimated lives of each type and component of asset and, in certain circumstances, estimates of fair values and residual values. The directors annually review these asset lives and adjust them as necessary to reflect current thinking on remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes in asset lives on an overall basis, as asset lives are individually determined, and there are a significant number of asset lives in use. The impact

of any change would vary significantly depending on the individual changes in assets and the classes of assets impacted.

Recoverability of debtors

The Company has made judgments when assessing impairment of its debtors. Outstanding balances have been grouped on the basis of similar risk characteristics such as past-due status. Impairment has been reviewed with reference to historical loss experience updated for current conditions.

4. Income

An analysis of turnover by class of business is as follows:

	2021 €	2020 €
Club affiliation fees	85,582	75,818
Player capitation fees	613,611	611,549
Tournament capitation fees	90,225	26,545
Tournament income	102,971	65,231
Performance squad income	316,603	352,083
Sponsorships	40,804	15,350
Development income	153,667	69,201
Court hire	53,981	32,669
Garda vetting	9,518	5,682
Sport Ireland grant	927,542	722,908
Sport Northern Ireland grant	41,900	48,828
Enjoy tennis income	24,198	33,641
Other grants	16,686	29,925
	2,477,288	2,089,430

All turnover arose in the Republic of Ireland and Northern Ireland.

Club affiliation and players capitation fees are those received by the Company from affiliated clubs.

Government grants are those received from Sport Ireland and Sport Northern Ireland.

5. Other operating income

	2021 €	2020 €
Government subsidies	7,239	225,611

The Company benefited from the government wage subsidy scheme from Revenue during the financial year by an amount of €Nil (2020: €216,483) and from HMRC of €7,239 (2020: €9,128).

6. Operating surplus

	2021 €	2020 €
Rent - operating leases	39,085	35,008
Depreciation of tangible fixed assets	137,285	130,942
Amortisation of related capital grant	(89,811)	(82,114)
Staff pension and other related cost	40,516	17,209

7. Employees

The average monthly number of employees, including the directors, during the financial year was as follows:

	2021 € No	2020 € No
Management (including executive directors)	1	1
Administration	24	24
Amortisation of related capital grant	25	25

The following number of employees received total employee benefits (excluding employer pension costs) for the reporting period of more than €60,000:

	2021 €	2020 €
€60,000 to €70,000	-	-
€70,001 to €80,000	-	-
€80,001 to €90,000	-	-
90,001 to €100,000	-	1
€100,001 to €110,000	1	-
	1	1

8. Directors' remuneration

	2021 €	2020 €
Directors' emoluments and other payments	167,116	91,833
Company contributions to defined contribution schemes	8,954	6,300
	176,070	98,133

During the financial year retirement benefits were accruing to no directors (2020: Nil) in respect of defined contribution pension schemes.

Directors' emoluments and other payments include severance pay amounting to €75,580 payable to the chief executive officer of the Company on his termination.

9. Tangible fixed assets

	National indoor training centre €	Clay courts €	Equipment, fixtures & fittings €	Total €
Cost or valuation				
At 1 January 2021	2,887,935	-	570,724	3,458,659
Additions	-	126,484	11,919	138,403
At 31 December 2021	2,887,935	126,484	582,643	3,597,062
Depreciation				
At 1 January 2021	1,954,815	-	521,755	2,476,570
Charge for the financial year	116,673	7,905	12,707	137,285
At 31 December 2021	2,071,488	7,905	534,462	2,613,855
Net book value				
At 31 December 2021	816,447	118,579	48,181	983,207
At 31 December 2020	933,120	-	48,969	982,089

The net book value of land and buildings may be further analysed as follows:

	2021 €	2020 €
Leasehold	816,447	933,120

Tennis Ireland received funding amounting to €43,073 from the International Tennis Federation and €79,000 from Dublin City Council for the resurfacing of the clay courts at the National Training Centre during the year.

10. Financial assets

Cost or valuation	Listed investments €
At 1 January 2021	962
At 31 December 2021	962
Net book value	Listed investments €
At 31 December 2021	962
At 31 December 2020	962

11. Stock

Cost or valuation	2021 €	2020 €
Finished goods and goods for resale	1,657	1,657

12. Debtors: Amounts falling due within one year

	2021 €	2020 €
Trade debtors	157,555	130,215
Other debtors	28,399	6,270
Prepayments	34,379	10,476
Accrued income	174,740	-
	395,073	146,961

An impairment loss of €19,669 (2020: €37,668) was recognised against trade debtors. €5,623 (2020: €14,063) of trade debtors were written off during the year.

Included in Accrued income are amounts that relate to the 25% balance owing for the 2021 Sport Ireland Core Award (€112,500), the 25% owing for the 2021 High Performance Award (€50,000), and a Sport Ireland Targeted Equipment Grant (€12,240). All grants were subsequently received post year end (see note 15).

13. Cash and cash equivalents

	2021 €	2020 €
Cash at bank and in hand	1,426,567	1,948,010

14. Creditors: Amounts falling due within one year

	2021 €	2020 €
Trade creditors	114,058	85,898
Other creditors	162,915	8,507
PAYE/PRSI	68,362	29,769
Accruals	194,362	116,525
Deferred income	366,747	470,664
Grants to be distributed	256,164	800,000
	1,162,608	1,511,363

Trade creditors are payable over the coming months in accordance with supplier customary credit terms.

Other creditors include refund payable to the Office of the Revenue Commissioners for payments received under Employment Wage Subsidy Scheme amounting to €161,201.

PAYE/PRSI is payable in accordance with statutory provisions.

Accruals and deferred income are in accordance with underlying contracts.

15. Disclosures in accordance with DPER Circular 13/2014

Name of State Agency	Name of Grant	Purpose of Grant	Term (months)	2020 Spend	Deferred income 2020	Second Moiety 2020 (Received in 2021)	Awarded 2021	Spend 2021	Accrued income 2021	Deferred income 2021
				€	€	€	€	€	€	€
Sport Ireland	Core Grant	Pay and general administration	12	450,000	-	-	450,000	337,500	112,500	-
Sport Ireland	High Performance Grant	Service provision	12	200,000	-	-	200,000	150,000	50,000	-
Sport Ireland	Women in Sport Grant	Pay and general administration	12	43,459	31,541	-	75,000	50,468	-	56,072
Sport Ireland	Special Projects Grant	Pay and general administration	12	-	25,000	-	10,000	-	-	35,000
Sport Ireland	DFA- Innovation Grant	Pay and general administration	12	-	45,000	5,000	70,000	18,782	-	31,218
Sport Ireland	DAF- General Sports Inclusion grant	Pay and general administration	12	4,000	45,000	5,000	50,000	46,052	-	3,948
Sport Ireland	DAF - Youth Leadership	Pay and general administration	12	-	-	-	15,000	-	-	-
Sport Ireland	DAF - Volunteer Supports	Pay and general administration	12	-	-	-	15,000	-	-	-
Sport Ireland	DAF - IT Accessibility	Pay and general administration	12	-	-	-	5,000	-	-	-
Sport Ireland	Aspire Graduate Grant	Pay and general administration	12	25,449	-	-	-	-	-	-
Sport Ireland	Resilience Fund	Pay and general administration	12	-	150,000	-	-	150,000	-	-
Sport Ireland	High Performance Impact	Service provision	12	-	-	-	5,000	-	-	5,000
Sport Ireland	Sport Ireland Targeted Equipment	Service provision	84	-	-	-	12,500	12,240	12,240	-
Revenue Commissioner	Covid-19 Subsidy	Pay and general administration	12	216,843	-	-	-	-	-	-
HMRC	Covid-19 Subsidy	Pay and general administration	9	9,128	-	-	7,264	7,264	-	-
Dun Laoghaire Rathdown County Council	Irish Open	Service provision	12	4,250	20,750	-	1,250	19,500	-	-
Dublin City Council	Court Resurfacing	Service provision	48	-	-	-	79,000	79,000	-	-
International Tennis Federation	Court Resurfacing	Service provision	48	-	-	-	43,073	43,073	-	-
Sport Northern Ireland	National Lottery -Sporting Clubs Programme	Pay and general administration	12	48,828	-	-	41,900	41,900	-	-
				1,001,957	317,291	10,000	1,079,987	955,779	174,740	131,238

15. Disclosures in accordance with DPER Circular 13/2014 (continued)

On the 14th December 2021, Tennis Ireland CLG received notification that they were successful in securing funding support totalling €155,000 under the Dormant Accounts Funding Scheme. This funding was allocated under the 2021 grant investment.

As the Company did not receive these funds as at 31 December 2021, the award of the grants has been disclosed above but has not been recognised as income in the financial statements for the year ended 31 December 2021. This is on the basis that the funds will be expended in future periods.

As at 31 December 2021, the Company received funds for 75% of the Core and High Performance Grant awarded during the year. The remaining grant balance of 25% was accrued as at year end and was subsequently received in March/April 2022 from Sports Ireland.

16. Creditors: Amounts falling due after more than one year

	2021 €	2020 €
Government grants received	689,949	656,910

The capital grants were received from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in relation to the building of the National Indoor Training Centre and from Dublin City Council and International Tennis Federation in relation to the resurfacing of clay courts at the National Training Centre. The grants are deferred and recognised in the income statement over the useful life of the related asset. Under the grant agreement, the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media has a charge over the related assets of the Company.

17. Company status

The Company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the Company in the event of liquidation.

18. Events after the end of the financial year

There were no significant events affecting the Company since the financial year end.

19. Approval of financial statements

The board of directors approved these financial statements for issue on 30th August 2022.

Detailed profit and loss account

For the financial year ended 31 December 2021

Note	2021 €	2020 €
Income	2,477,288	2,089,430
Other income	7,239	225,611
Less: overheads		
Administration expenses	(2,437,140)	(2,005,290)
Operating surplus	47,387	309,751
Tax on surplus for the financial year	-	-
Surplus for the financial year	47,387	309,751
Income		
Club affiliation fees	85,582	75,818
Player capitation fees	613,611	611,549
Tournament capitation fees	90,225	26,545
Performance squad income	316,603	352,083
Sponsorships	40,804	15,350
Tournament income	102,971	65,231
Development income	153,667	69,201
Court hire	53,981	32,669
Garda vetting	9,518	5,682
Sport Ireland grant	927,542	722,908
Sport Northern Ireland grant	41,900	48,828
Enjoy tennis income	24,198	33,641
Other grants	16,686	29,925
	2,477,288	2,089,430

Note	2021 €	2020 €
Other income		
Government subsidies	7,239	225,611

Detailed profit and loss account (continued)

For the financial year ended 31 December 2021

Note	2021 €	2020 €
Administration expenses		
Directors' social security	16,804	9,519
Directors' salaries	167,116	91,833
Directors' pension costs – defined contribution schemes	8,954	6,300
Staff salaries	663,786	761,652
Staff social security	55,134	38,661
Staff pension and other related costs	31,562	10,909
Travel and subsistence	18,022	14,156
Printing and stationery	4,636	4,116
Telephone	12,169	8,833
Legal and professional fees	67,720	51,616
Audit and accountancy	31,944	30,064
Bank charges	16,101	13,737
Bad debts	5,623	14,063
Sundry expenses	17,542	2,305
Rent – operating leases	39,085	35,008
Insurances	44,988	35,956
Computer costs	23,694	29,000
Depreciation	137,285	130,942
Amortisation	(89,811)	(82,114)
Affiliation fees	18,422	17,931
Board expenses	1,005	2,655
Match costs	105,551	48,137
Development costs	364,416	432,070
Parks tennis	70,000	56,000
Enjoy Tennis	67,823	46,215
Tournament software costs	22,990	24,874
Repairs and maintenance	4,075	2,883
Performance costs	505,847	158,904
Marketing and promotional costs	4,657	9,065
	2,437,140	2,005,290

Connacht Branch

Leinster Branch



**Tennis
Ireland**
Sport For Life

Munster Branch

Ulster Branch



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