



Governance Code for Sport Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

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|---|---|
| Name of Sports Organisation: | TENNIS IRELAND |
| Address: | DCU, Glasnevin, Dublin 9 |
| Organisation type (please tick): | <input type="radio"/> Type A <input type="radio"/> Type B <input checked="" type="radio"/> Type C |
| Date that your Board signed Public Statement of Compliance: | 29th. April, 2022 |

COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

| EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE: | | |
|--|---|--|
| Practice Number | Practice Statement | Detailed explanation for not adopting this recommended practice: |
| 2.2(e) | <i>Appoint an audit committee of three or more directors.</i> | <i>We have only two Directorson our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.</i> |

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

| PRINCIPLE | TYPE A | TYPE B | TYPE C | NO. IMPLEMENTED BY YOUR ORGANISATION |
|---|-----------|-----------|-----------|--------------------------------------|
| 1. Leading our organisation | 10 | 12 | 14 | 14 |
| 2. Exercising control over our organisation | 16 | 17 | 19 | 17 |
| 3. Being transparent and accountable | 9 | 9 | 12 | 12 |
| 4. Working effectively | 11 | 15 | 17 | 17 |
| 5. Behaving with integrity | 10 | 11 | 13 | 13 |
| TOTAL | 56 | 64 | 75 | 73 |

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| <p>Practice number: 2.1c & 2.1d</p> | <p>Detailed explanation for not adopting this recommended practice:</p> <p>Organisation is not a Charity so neither of these practices apply to Tennis Ireland.</p> |
| <p>Practice statement:</p> <p>If the organisation is a charity as defined by the Charities Act 2009.....</p> <p>Has the Board decided if the organisation would like to have 'charitable tax exemption' for the group (that is a CHY number) and or a Charities Regulator Authority (CRA) number?</p> | |

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|-----------------------------------|--|
| <p>Practice number:</p> | <p>Detailed explanation for not adopting this recommended practice:</p> |
| <p>Practice statement:</p> | |

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| Practice number: | Detailed explanation for not adopting this recommended practice: |
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| Practice statement: | |