

Appendix 1

Change	Purpose
<p>The Board of Directors</p> <p>The TI President's role will become more honorary in nature. The President will not be a Director but may attend Board Meetings.</p>	<p>To elevate the role of the President from the day-to-day Board affairs and avoid conflicts of loyalty.</p>
<p>The role of TI President will be rotated around the Branches in a specified order – Ulster, Connacht, Munster and Leinster. The President's term will remain at 2 years.</p>	<p>To formalise what is generally happening and with each Branch having ample time to identify a suitable candidate.</p>
<p>The CEO will no longer be a member of the Board.</p>	<p>To reflect modern governance arrangements in NGB's and to satisfy Revenue Commissioners regarding tax-free sporting exemption.</p>
<p>Clarification of terms for Board Members:</p> <ul style="list-style-type: none"> ▪ (i) Maximum of six consecutive years, in two terms of three years. ▪ (ii) Resignation mid-term will be construed as having served a full term. ▪ (ii) No more than six years in any 10 year period. 	<p>To provide clearer language on how the existing arrangements of two terms of three years should work.</p>
<p>Branch Nominated Directors are reduced in number from 8 to 5 to match the number of Portfolio Directors :</p> <p>Connacht - 1 Director Leinster - 2 Directors Munster - 1 Director Ulster - 1 Director</p>	<p>To provide a smaller board (with an equal balance of Nominated and Portfolio Directors, the number in line with the IPA report <i>"there is an increasing move towards smaller boards, of the order of 8-10 members supported by a chief executive and staff"</i>. Nominated Directors for each Branch, with the exception of Connacht (already at 1) to reduce by one.</p>
<p>Nominated Directors no longer need to have served two years on the Branch Council, leading to an expanded pool from which Branches may select their nominee(s).</p>	<p>Increasing the pool from which individuals may be proposed by Branches.</p>

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Nominated Directors will be subject to approval by the Nominations Committee.	To have consistent procedures for all Directors.
The Nominations Committee and the Article 26 (j) Committee are being merged into one Nominations Committee.	To remove confusion by eliminating second perceived "Nominations" Committee.
The Nominations Committee will be responsible for ensuring that Equality, Diversity (including requirements re gender balance) and Inclusion will be considered when approving appointments.	To ensure explicit reference to equality and diversity obligations is made and to allocate responsibility to the Nominations Committee to deliver on them.
Chairperson of the Board The Chairperson will be selected from one of the Portfolio Directors	Consistent with modern NGB practice.
Change in Notification of Fees date Tennis Ireland is required to notify members of a change in membership fee calculation by December of the previous year.	To provide more flexibility while still providing for appropriate advance communication to Clubs.
Inter Branch Forum (IBF) Reference the IBF in the Constitution to enshrine its role in the Constitution so that all stakeholders, including the Tennis Ireland Board and Tennis Ireland Management, are aware of the important role the IBF will play in the improvement in communications between the TI Board, TI Management and the 4 Branches.	The IBF was established in May 2022 to agree on a coordinated response to the governance changes and is now seen as a vital ongoing structure in improving communication with/between Branches and coordination of activities at Branch level.